ANNUAL BUDGET





Our Vision Statement:

People our core, innovation our strength, community our intention.

Our Mission Statement:

Embracing change to create an enhanced quality of life by engaging our citizens in building a vibrant community.

Our Values:

Adaptability

Integrity

Inclusivity

Teamwork

Vibrancy



GOVERNANCE & ACCOUNTABILITY

Governance

The Town of Vegreville is governed by an elected Town Council comprised of a Mayor and six Councillors. Through the Chief Administrative Officer, this group provides governance and leadership to Town Administration. The Mayor and Councillors are members in a number of Committees and Boards that address specific topics.

Each Councillor is elected on an "at large" basis, meaning that Councillors are not elected on a geographic basis or in a ward. Each Councillor is available to any citizen who wishes to discuss an issue.

The Vegreville Town Council is responsible for setting the short and long-term strategic plans for the Town, providing executive leadership, setting public policy, adopting new codes and bylaws, approving the Town's annual budget, entering agreements, and making planning and development decisions.

Accountability

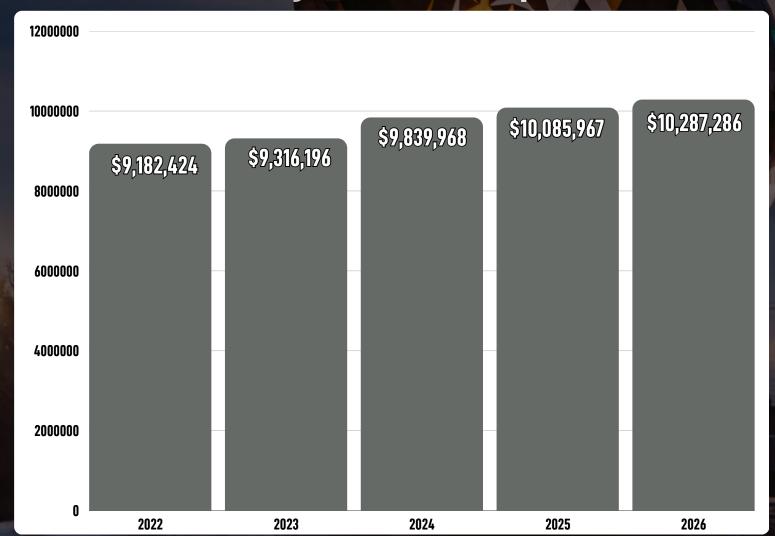
The creation of the three-year operating and five-year capital plans are key components of the Town's accountability cycle and play key roles in ensuring the Town's long-term sustainability. They represent the Town's overall plan for identifying services and capital additions and allocating appropriate resources to fund them.



BUDGET SUMMARY

Management and staff have spent a significant amount of time preparing detailed work plans and budgets to ensure the efficient operation of the Town and the responsible utilization of taxes collected from ratepayers.

Five Year Summary of Net Municipal Tax Revenue





BUDGET SUMMARY

The 2026 budget was one of the most challenging budgeting years the Town of Vegreville has faced in recent memory. Changes to accounting standards related to asset retirement obligations significantly reduced reserves, while operating costs continue to increase. This year's budget required careful and difficult decisions, all made with the needs and interests of Vegreville residents as the top priority. The Town of Vegreville's 2026 budget includes:

- 2.0% increase in net municipal taxes equating to \$201,719. As a reminder a 2.0% increase in net municipal taxes collected does not directly correlate to a 2.0% increase in mill rate or tax bills to citizens. The 2.0% tax increase is aimed at capturing the growth with new developments added to our taxation pool rather than increasing taxes to the average citizen.
- To maintain the level of service that Vegreville residents expect and deserve amid rising operating costs, the
 Town of Vegreville has implemented a 15% increase to municipal fees and charges. Even with this adjustment,
 Vegreville's fees remain below the average of similar municipalities, reflecting the Town's commitment to
 fiscal responsibility while ensuring residents continue to receive high-quality services.
- In the operating budget is a 2.0% Cost of Living Adjustment (COLA). The average consumer price index for 2025 in Alberta is at 1.8% (Economics Dashboard Alberta).
- \$188,288 of surplus in 2026 will be transferred to replenish reserves that have been depleted through the asset retirement obligation accounting standard changes and the impacts of Covid-19.

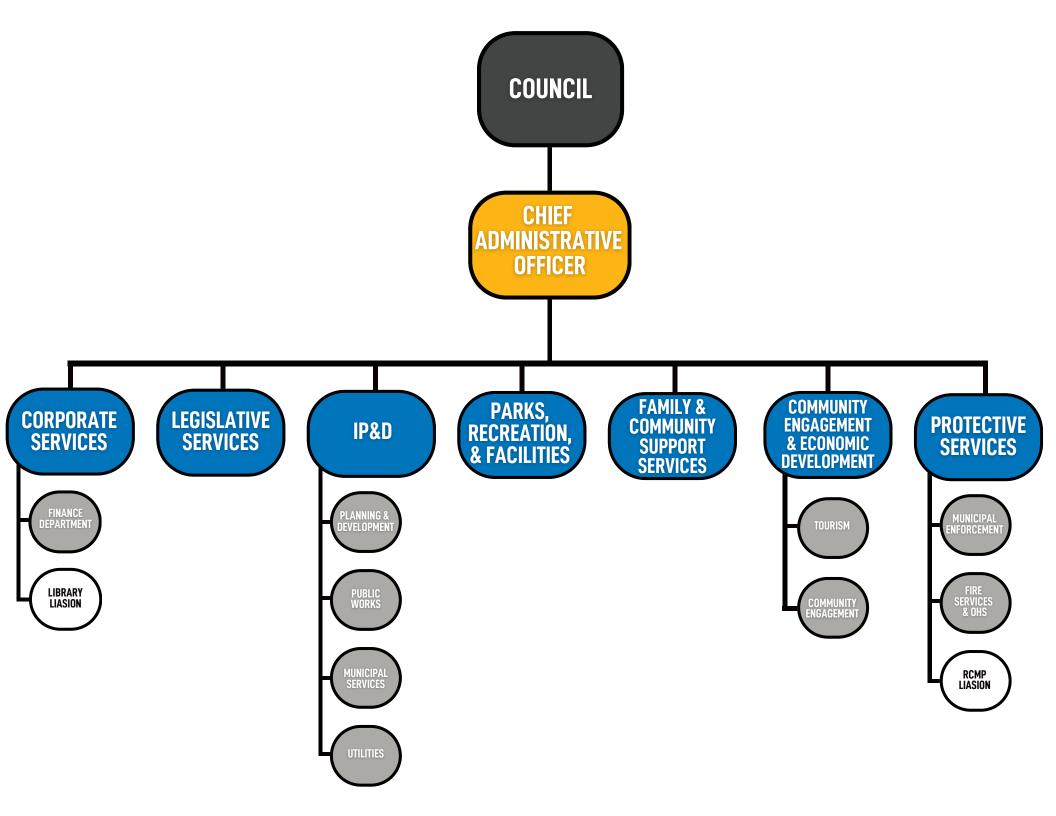
Council has approved funding for the following organizations:

| ORGANIZATION | | APPROVED FUNDING AMOUNT |
|---|-------|-------------------------|
| Vegreville Transportation Services Society | | - \$22, 000 |
| Prairie Tails Animal Rescue Society | | \$20,000 |
| Crossroads Regional Economic Development Alliance | | \$25,000 |
| Northern Lights Library System Fees | | \$31,679 |
| Vegreville Centennial Library | | \$221,000 |
| | TOTAL | \$319,679 |

The funding for the Vegreville Transportation Society, and Prairie Tails Animal Rescue Society are direct transfers to those organizations.

The funding for the Vegreville Centennial Library is by way of funding its net operating budget, such that its revenues and expenditures are included in the revenue and expenditures of the Town's operating budget.







| | 2025 | 2026 | 2027 | 2028 |
|---|-------------|-------------|-------------|-------------|
| CONSOLIDATED | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| Property Taxes | 12,293,895 | 12,679,121 | 12,679,121 | 12,679,121 |
| Less Requisitions | (2,207,928) | (2,391,435) | (2,391,435) | (2,391,435) |
| Net Municipal Taxes | 10,085,967 | 10,287,686 | 10,287,686 | 10,287,686 |
| User Fees and Sales of Goods and Services | 4,642,638 | 5,352,796 | 4,808,701 | 4,859,241 |
| Government Transfers | 1,571,458 | 1,896,039 | 1,787,458 | 1,655,910 |
| Investment Income | 200,000 | 200,000 | 200,000 | 200,000 |
| Franchise Fees | 1,463,439 | 1,484,184 | 1,484,184 | 1,484,184 |
| Fines, Licenses, Permits and Penalties | 256,000 | 302,975 | 290,500 | 290,500 |
| Other Income | 956,187 | 1,146,019 | 1,019,130 | 732,001 |
| Total Revenue | 19,175,689 | 20,669,699 | 19,877,659 | 19,509,521 |
| Expenditures | | | | |
| Employee Benefits | 1,838,248 | 1,739,256 | 1,740,761 | 1,746,829 |
| Salaries & Wages | 7,051,940 | 7,729,410 | 7,847,601 | 7,691,335 |
| Total Staff Costs | 8,890,188 | 9,468,665 | 9,588,362 | 9,438,164 |
| Bank Charges and Interest | 29,800 | 29,800 | 29,800 | 29,800 |
| Contracted Services | 3,699,498 | 3,769,632 | 3,494,125 | 3,432,643 |
| Materials, Goods, Supplies and Utilities | 3,966,832 | 4,003,736 | 3,878,068 | 3,763,691 |
| Purchases From Other Governments | 1,508,664 | 1,619,857 | 1,619,857 | 1,619,857 |
| Interest on Long-term Debt | 294,584 | 328,697 | 307,030 | 738,767 |
| Transfers to Local Boards and Agencies | 109,223 | 114,679 | 101,095 | 101,095 |
| Other Transactions | 51,750 | 51,700 | 26,700 | 26,700 |
| Total Operational Costs | 9,660,351 | 9,918,102 | 9,456,675 | 9,712,554 |
| Total Expenditures | 18,550,539 | 19,386,767 | 19,045,037 | 19,150,718 |
| Net Revenue Over Expenditures | 625,150 | 1,282,932 | 832,622 | 358,803 |
| Net InterFund Transfers | | | | |
| Debt Repayment | (685,508) | (723,912) | (554,005) | (573,268) |
| Transfer to Reserves | (480,000) | (782,317) | (594,029) | (484,000) |
| Transfers from Reserves | 1,182,783 | 833,622 | 1,254,912 | 2,399,964 |
| Capital from Operations | (641,642) | (610,325) | (939,500) | (1,701,500) |
| Total Interfund Transfers | (624,367) | (1,282,932) | (832,622) | (358,804) |
| | | | | |
| Net Surplus (Deficit) before Amortization | 783 | - | - | - |
| Amortization | (3,326,066) | (3,237,596) | (3,233,537) | (3,107,389) |
| Surplus (Deficit) for the Year | (3,325,283) | (3,237,596) | (3,233,537) | (3,107,388) |



| | 2025 | 2026 | | |
|--|------------|------------|-------------|-------------|
| GENERAL | Budget | Budget | 2027 Budget | 2028 Budget |
| Revenue | | | | |
| Net Property Taxes | 10,085,967 | 10,287,686 | 10,287,686 | 10,287,686 |
| Government Transfers | - | - | - | - |
| Investment Income | 200,000 | 200,000 | 200,000 | 200,000 |
| Franchise Fees | 1,463,439 | 1,484,184 | 1,484,184 | 1,484,184 |
| Fines, Licenses, Permits and Penalties | 120,000 | 140,000 | 140,000 | 140,000 |
| Total Revenue | 11,869,406 | 12,111,870 | 12,111,870 | 12,111,870 |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfer to Reserves | - | (188,288) | - | - |
| Transfers from Reserves | - | - | 1,129,912 | 2,394,964 |
| Total Interfund Transfers | 0 | (188,288) | 1,129,912 | 2,394,964 |
| | | | | |
| Net Surplus (Deficit) | 11,869,406 | 11,923,582 | 13,241,782 | 14,506,834 |



| | 2025 | 2026 | 2027 | 2028 |
|----------------------------------|-----------|-----------|-----------|-----------|
| COUNCIL | Budget | Budget | Budget | Budget |
| Expenditures | | | | |
| Remuneration | 395,475 | 376,820 | 376,820 | 376,820 |
| | | | | |
| Travel Expenses | 34,230 | 34,440 | 40,225 | 36,240 |
| Memberships and Conference Fees | 12,700 | 17,660 | 17,660 | 16,160 |
| Council Administration | 18,446 | 66,592 | 34,592 | 17,377 |
| Professional Development | 22,100 | 14,000 | 14,000 | 19,000 |
| Total Operational Costs | 87,476 | 132,692 | 106,477 | 88,777 |
| | | | | |
| Total Expenditures | 482,951 | 509,512 | 483,297 | 465,597 |
| Net of Revenue Over Expenditures | (482,951) | (509,512) | (483,297) | (465,597) |
| | | | | |
| Net Interfund Transfers | | | | |
| Transfers to Reserves | - | - | _ | - |
| Transfers from Reserves | - | - | - | - |
| Total Interfund Transfers | - | - | - | - |
| | | | | |
| Net Surplus (Deficit) | (482,951) | (509,512) | (483,297) | (465,597) |



| | 2025 | 2026 | 2027 | 2028 |
|--|-----------|------------|-----------|-----------|
| COMMUNITY SERVICES ADMIN | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| Government Transfers | 4,000 | 4,000 | 4,000 | 4,000 |
| Other Income | - | - | - | - |
| Total Revenue | 4,000 | 4,000 | 4,000 | 4,000 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | - | - | - | - |
| Salaries & Wages | - | - | - | - |
| Total Staff Costs | - | - | - | - |
| | | | | |
| Contracted Services | 28,000 | 33,000 | 33,000 | 33,000 |
| Materials, Goods, Supplies and Utilities | - | - | - | - |
| Transfers to Local Boards and Agencies | 108,223 | 113,679 | 100,095 | 100,095 |
| Total Operational Costs | 136,223 | 146,679 | 133,095 | 133,095 |
| Total Expenditures | 136,223 | 146,679 | 133,095 | 133,095 |
| Net Revenue Over Expenditures | (132,223) | (142,679) | (129,095) | (129,095) |
| Net Netenac Otel Experiarca es | (132)223) | (2.12)0737 | (123)0337 | (123)033) |
| Net InterFund Transfers | | | | |
| Transfer to Reserves | - | - | - | - |
| Transfers from Reserves | 31,000 | _ | - | - |
| Capital from Operations | - - | - | - | - |
| Total Interfund Transfers | 31,000 | - | - | |
| | | | | |
| Net Surplus (Deficit) | (101,223) | (142,679) | (129,095) | (129,095) |



| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-----------|-----------|
| LIBRARY | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 11,000 | 12,500 | 11,000 | 11,000 |
| Government Transfers | 109,874 | 109,863 | 109,874 | 109,874 |
| Fines, Licenses, Permits and Penalties | 3,500 | 3,500 | 3,500 | 3,500 |
| Other Income | 29,750 | 11,750 | 6,250 | 6,250 |
| Total Revenue | 154,124 | 137,613 | 130,624 | 130,624 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 52,902 | 52,902 | 48,302 | 48,302 |
| Salaries & Wages | 301,609 | 283,774 | 283,774 | 283,774 |
| Total Staff Costs | 354,510 | 336,676 | 332,076 | 332,076 |
| | | | | |
| Bank Charges and Interest | 1,300 | 1,300 | 1,300 | 1,300 |
| Contracted Services | 48,550 | 47,933 | 44,650 | 44,650 |
| Materials, Goods, Supplies and Utilities | 63,600 | 28,500 | 26,500 | 26,500 |
| Total Operational Costs | 113,450 | 77,733 | 72,450 | 72,450 |
| | | | | |
| Total Expenditures | 467,960 | 414,409 | 404,526 | 404,526 |
| Net Revenue Over Expenditures | (313,836) | (276,796) | (273,902) | (273,902) |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfer to Reserves | - | - | - | - |
| Transfers from Reserves | 57,836 | 55,796 | - | - |
| Total Interfund Transfers | 57,836 | 55,796 | - | - |
| | | | | |
| Net Surplus (Deficit) | (256,000) | (221,000) | (273,902) | (273,902) |

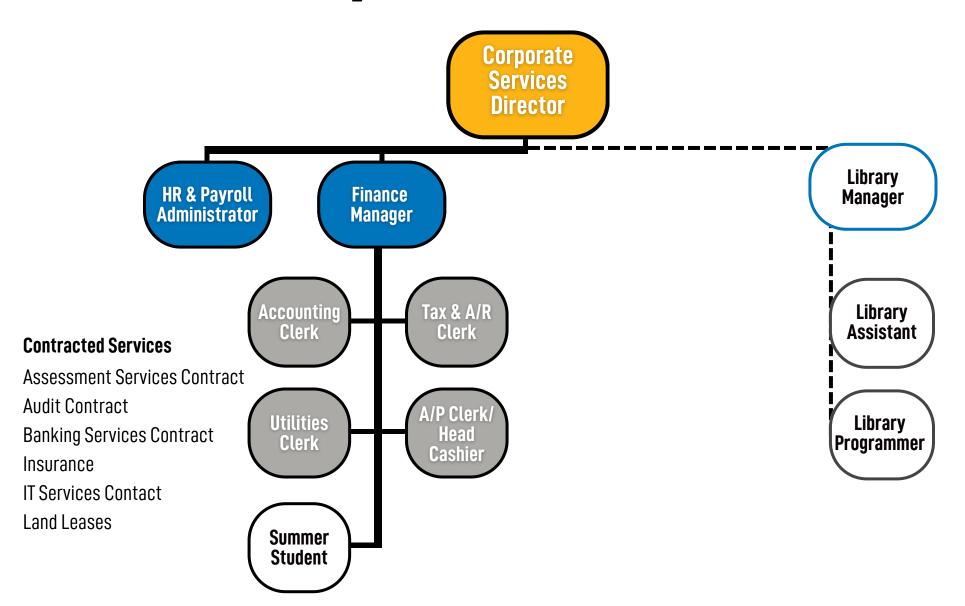
Administration





| | 2025 | 2026 | 2027 | 2028 |
|--|-----------|-----------|-----------|-----------|
| LEGISLATIVE | Budget | Budget | Budget | Budget |
| Expenditures | | | | |
| Employee Benefits | 85,282 | 80,397 | 76,597 | 76,878 |
| Salaries & Wages | 286,487 | 300,221 | 304,152 | 306,392 |
| Total Staff Costs | 371,770 | 380,618 | 380,750 | 383,270 |
| | | | | |
| Contracted Services | 15,310 | 24,270 | 21,330 | 12,560 |
| Materials, Goods, Supplies and Utilities | 1,500 | 3,000 | 5,000 | 3,000 |
| Total Operational Costs | 16,810 | 27,270 | 26,330 | 15,560 |
| | | | | |
| Total Expenditures | 388,580 | 407,888 | 407,080 | 398,830 |
| Net Revenue Over Expenditures | (388,580) | (407,888) | (407,080) | (398,830) |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfers from Reserves | - | - | - | |
| Total Interfund Transfers | - | - | - | - |
| | | | | |
| Net Surplus (Deficit) | (388,580) | (407,888) | (407,080) | (398,830) |

Corporate Services





| | 2025 | 2026 | 2027 | 2028 |
|---|-------------|-------------|-------------|-------------|
| CORPORATE SERVICES | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 8,000 | 11,500 | 11,500 | 11,500 |
| Government Transfers | 101,106 | 161,106 | 101,106 | 101,106 |
| Other income | 43,400 | 53,750 | 53,750 | 53,750 |
| Total Revenue | 152,506 | 226,356 | 166,356 | 166,356 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 154,968 | 156,106 | 156,563 | 158,215 |
| Salaries & Wages | 562,326 | 637,726 | 651,155 | 663,036 |
| Total Staff Costs | 717,294 | 793,832 | 807,717 | 821,251 |
| | | | | |
| Bank Charges | 28,500 | 28,500 | 28,500 | 28,500 |
| Contracted Services | 541,621 | 528,858 | 525,048 | 558,001 |
| Materials, Goods, Supplies and Utilities | 46,000 | 37,000 | 29,000 | 29,000 |
| Purchases From Other Governments | 1,000 | 700 | 700 | 700 |
| Other Transactions | 51,000 | 51,000 | 26,000 | 26,000 |
| Total Operational Costs | 668,121 | 646,058 | 609,248 | 642,201 |
| | | | | |
| Total Expenditures | 1,385,415 | 1,439,890 | 1,416,965 | 1,463,452 |
| Net Revenue Over Expenditures | (1,232,909) | (1,213,534) | (1,250,609) | (1,297,096) |
| | | | | |
| Net InterFund Transfers | | | (| |
| Transfer to Reserves | - | (100,000) | (100,000) | - |
| Transfers from Reserves | 25,000 | 33,000 | - | - |
| Total Interfund Transfers | 25,000 | (67,000) | (100,000) | - |
| | | 4 | | / |
| Net Surplus (Deficit) | (1,207,909) | (1,280,534) | (1,350,609) | (1,297,096) |

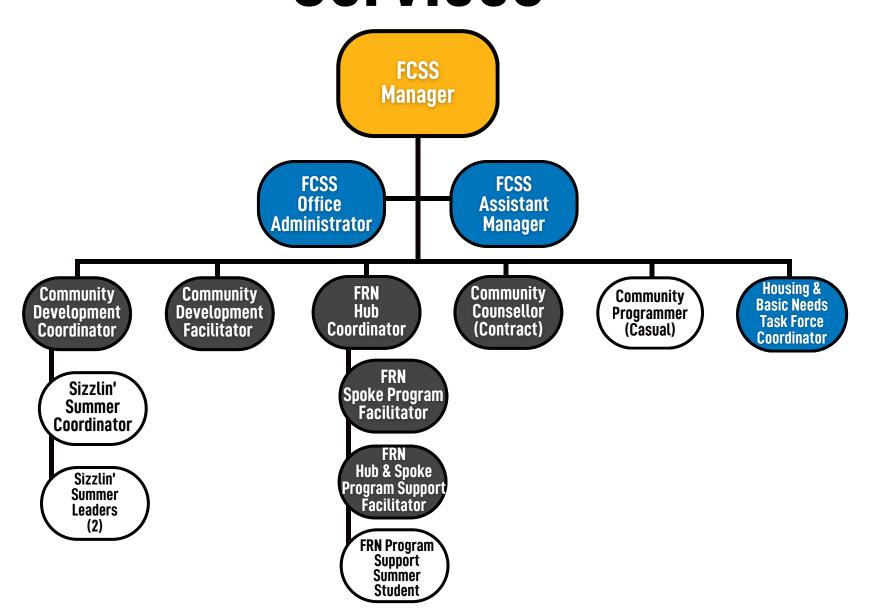
Community Engagement & Economic Development





| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-----------|-----------|
| COMMUNITY ENGAGEMENT & ECONOMIC | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 129,000 | 122,000 | 122,000 | 122,000 |
| Government Transfers | - | - | - | - |
| Investment Income | - | - | - | - |
| Franchise Fees | - | - | - | - |
| Fines, Licenses, Permits and Penalties | - | - | - | - |
| Other Income | 3,500 | 3,500 | 2,500 | 2,500 |
| Total Revenue | 132,500 | 125,500 | 124,500 | 124,500 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 89,517 | 81,341 | 82,021 | 82,541 |
| Salaries & Wages | 366,297 | 371,534 | 377,458 | 381,876 |
| Total Staff Costs | 455,814 | 452,875 | 459,478 | 464,417 |
| | | | | |
| Contracted Services | 479,300 | 436,235 | 252,735 | 271,035 |
| Materials, Goods, Supplies and Utilities | 39,250 | 41,500 | 39,200 | 41,300 |
| Total Operational Costs | 518,550 | 477,735 | 291,935 | 312,335 |
| | | | | |
| Total Expenditures | 974,364 | 930,610 | 751,413 | 776,752 |
| Net Revenue Over Expenditures | (841,864) | (805,110) | (626,913) | (652,252) |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfers to Reserves | - | - | - | - |
| Transfers from Reserves | 112,500 | - | - | - |
| Total Interfund Transfers | 112,500 | - | - | - |
| | | | | |
| Net Surplus (Deficit) | (729,364) | (805,110) | (626,913) | (652,252) |

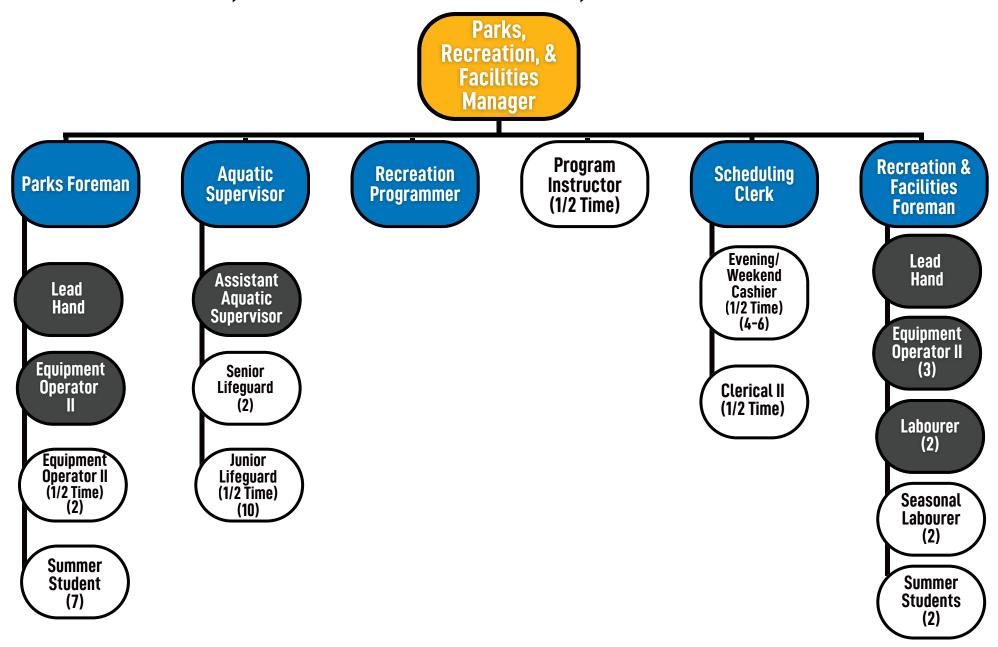
Family & Community Support Services





| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-----------|-----------|
| FCSS | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 12,200 | 14,322 | 14,322 | 14,322 |
| Government Transfers | 534,258 | 770,044 | 751,452 | 619,904 |
| Other Income | 104,050 | 359,873 | 328,590 | 41,090 |
| Total Revenue | 650,508 | 1,144,239 | 1,094,364 | 675,316 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 130,865 | 145,022 | 145,366 | 134,644 |
| Salaries & Wages | 529,767 | 872,466 | 881,472 | 637,940 |
| Total Staff Costs | 660,632 | 1,017,488 | 1,026,838 | 772,584 |
| | | | | |
| Contracted Services | 94,468 | 183,130 | 171,970 | 97,118 |
| Materials, Goods, Supplies and Utilities | 53,517 | 87,801 | 82,128 | 35,251 |
| Transfers to Local Boards and Agencies | 1,000 | 1,000 | 1,000 | 1,000 |
| Total Operational Costs | 148,985 | 271,931 | 255,098 | 133,369 |
| | | | | |
| Total Expenditures | 809,617 | 1,289,419 | 1,281,936 | 905,953 |
| Net Revenue Over Expenditures | (159,109) | (145,180) | (187,572) | (230,637) |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfer to Reserves | - | - | - | - |
| Transfers from Reserves | 13,900 | (29) | (29) | - |
| Total Interfund Transfers | 13,900 | (29) | (29) | - |
| | | | | |
| Net Surplus (Deficit) | (145,209) | (145,209) | (187,601) | (230,637) |

Parks, Recreation, & Facilities



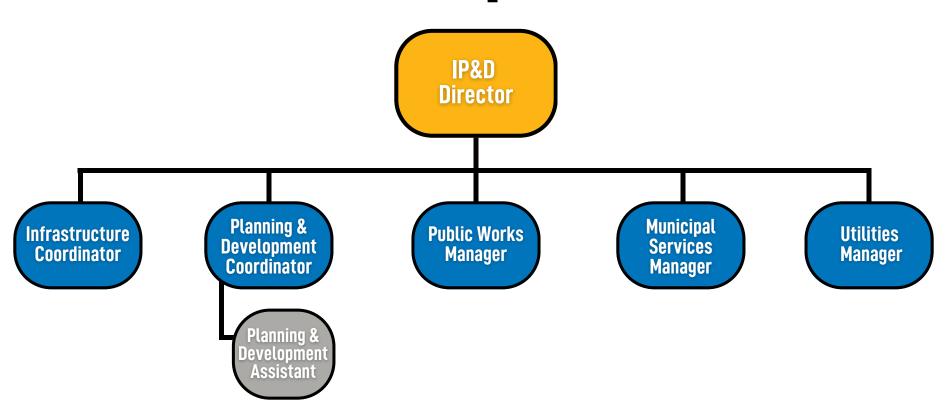


| | 2025 | 2026 | 2027 | 2028 |
|---|-------------|---------------|----------------|----------------|
| PARKS & RECREATION | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 236,900 | 279,900 | 279,900 | 279,900 |
| Government Transfers | 309,500 | 309,500 | 309,500 | 309,500 |
| Other Income | 263,800 | 223,200 | 223,200 | 223,200 |
| Total Revenue | 810,200 | 812,600 | 812,600 | 812,600 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 280,366 | 279,135 | 282,405 | 285,062 |
| Salaries & Wages | 1,178,374 | 1,253,883 | 1,278,772 | 1,297,951 |
| Total Staff Costs | 1,458,740 | 1,533,018 | 1,561,177 | 1,583,013 |
| | | | | |
| Contracted Services | 422,695 | 395,245 | 380,245 | 385,245 |
| Materials, Goods, Supplies and Utilities | 516,850 | 509,500 | 509,500 | 509,500 |
| Interest on Long-term Debt | 10,300 | 9,468 | 8,612 | 7,731 |
| Total Operational Costs | 949,845 | 914,213 | 898,357 | 902,476 |
| | | | | |
| Total Expenditures | 2,408,585 | 2,447,231 | 2,459,534 | 2,485,489 |
| Net Revenue Over Expenditures | (1,598,385) | (1,634,631) | (1,646,934) | (1,672,889) |
| Net InterFund Transfers | | | | |
| | (20.100) | (20,020) | (20.005) | (24.705) |
| Debt Repayment | (29,196) | (30,029) | (30,885) | (31,765) |
| Transfer to Reserves | (55,000) | (55,000) | (55,000) | (55,000) |
| Transfers from Reserves | 50,000 | 16,000 | - | - |
| Capital from Operations | - (24.625) | - | - (05.005) | (00.767) |
| Total Interfund Transfers | (34,196) | (69,029) | (85,885) | (86,765) |
| | 44 000 55: | (4 = 22 25 2) | (1 = 20 0 : 2) | (1 === 0 == 1) |
| Net Surplus (Deficit) | (1,632,581) | (1,703,660) | (1,732,818) | (1,759,654) |



| ~ | | | | |
|---|-------------|-------------|-------------|-------------|
| | | | | |
| | 2025 | 2026 | 2027 | 2028 |
| FACILITIES | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 276,986 | 299,130 | 243,130 | 205,361 |
| Government Transfers | - | - | - | - |
| Other Income | 70,000 | 46,000 | 102,000 | 139,769 |
| Total Revenue | 346,986 | 345,130 | 345,130 | 345,130 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 48,917 | 48,321 | 48,859 | 49,376 |
| Salaries & Wages | 179,539 | 195,575 | 199,117 | 202,290 |
| Total Staff Costs | 228,455 | 243,896 | 247,977 | 251,666 |
| | | | | |
| Contracted Services | 635,653 | 604,628 | 537,938 | 539,693 |
| Materials, Goods, Supplies and Utilities | 436,330 | 445,885 | 446,885 | 402,885 |
| Interest on Long-term Debt | 179,119 | 172,925 | 166,532 | 159,938 |
| Total Operational Costs | 1,251,102 | 1,223,437 | 1,151,355 | 1,102,516 |
| | | | | |
| Total Expenditures | 1,479,557 | 1,467,333 | 1,399,332 | 1,354,182 |
| Net Revenue Over Expenditures | (1,132,571) | (1,122,203) | (1,054,202) | (1,009,052) |
| | | | | |
| Net InterFund Transfers | | | | |
| Debt Repayment | (197,871) | (204,067) | (210,460) | (217,054) |
| Transfer to Reserves | (10,000) | (10,000) | (10,000) | - |
| Transfers from Reserves | 108,000 | - | - | - |
| Capital from Operations | - | - | - | - |
| Total Interfund Transfers | (99,871) | (214,067) | (220,460) | (217,054) |
| | | | | |
| Net Surplus (Deficit) | (1,232,443) | (1,336,270) | (1,274,662) | (1,226,106) |

Infrastructure, Planning, & Development



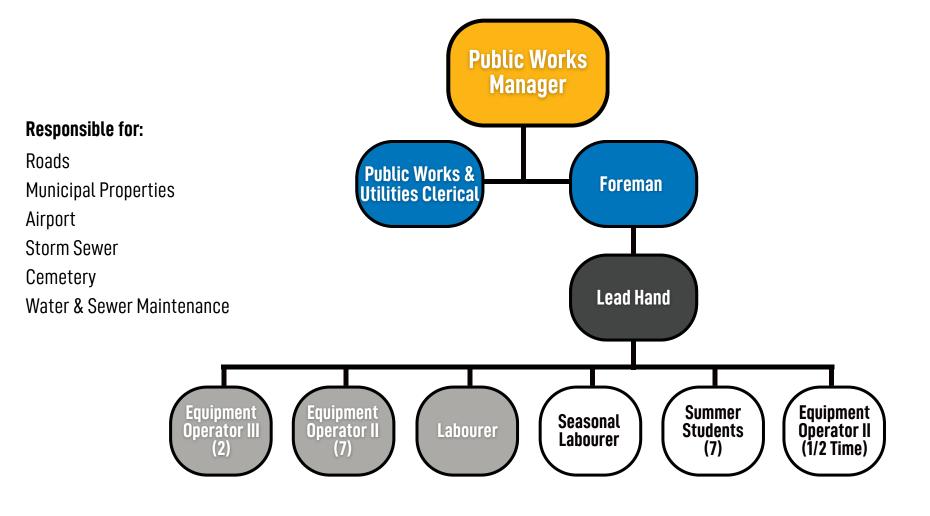


| | - | _ | _ | |
|---|-------------|-------------|-------------|-------------|
| | 2025 | 2026 | 2027 | 2028 |
| INFRASTRUCTURE, PLANNING & DEVELOPMEN | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 3,970,800 | 4,634,715 | 4,092,120 | 4,142,660 |
| Government Transfers | 85,296 | 114,102 | 84,102 | 84,102 |
| Fines, Licenses, Permits and Penalties | 76,000 | 92,975 | 80,500 | 80,500 |
| Other Income | 154,951 | 144,066 | 54,960 | 55,331 |
| Total Revenue | 4,287,047 | 4,985,858 | 4,311,682 | 4,362,592 |
| | | | | _ |
| Expenditures | | | | |
| Employee Benefits | 667,105 | 601,889 | 605,072 | 610,179 |
| Salaries & Wages | 2,600,151 | 2,689,362 | 2,733,003 | 2,769,142 |
| Total Staff Costs | 3,267,255 | 3,291,251 | 3,338,075 | 3,379,321 |
| | | | | |
| Contracted Services | 1,170,118 | 1,247,167 | 1,311,560 | 1,280,933 |
| Materials, Goods, Supplies and Utilities | 2,579,900 | 2,722,300 | 2,588,305 | 2,613,705 |
| Interest on Long-term Debt | 103,744 | 146,018 | 131,886 | 571,099 |
| Other Transactions | 750 | 700 | 700 | 700 |
| Total Operational Costs | 3,854,762 | 4,116,436 | 4,032,703 | 4,466,690 |
| | | | | |
| Total Expenditures | 7,122,017 | 7,407,687 | 7,370,777 | 7,846,011 |
| Net Revenue Over Expenditures | (2,834,970) | (2,421,829) | (3,059,095) | (3,483,419) |
| | | | | |
| Net InterFund Transfers | | | | |
| Debt Repayment | (404,221) | (462,282) | (312,660) | (324,448) |
| Transfer to Reserves | (315,000) | (329,000) | (329,000) | (329,000) |
| Transfers from Reserves | 417,450 | 470,650 | 125,000 | 5,000 |
| Capital from Operations | (641,642) | (610,325) | (939,500) | (1,701,500) |
| Total Interfund Transfers | (943,413) | (930,957) | (1,456,160) | (2,349,948) |
| | | | | |
| Net Surplus (Deficit) | (3,778,383) | (3,352,785) | (4,515,256) | (5,833,367) |



| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-----------|-----------|
| PLANNING | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User fees and sales of goods and services | 1,300 | 1,265 | 1,100 | 1,100 |
| Fines, Licenses, Permits and Penalties | 76,000 | 92,975 | 80,500 | 80,500 |
| Other income | 1,500 | 3,366 | 2,500 | 2,500 |
| Total Revenue | 78,800 | 97,606 | 84,100 | 84,100 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 41,349 | 37,789 | 38,342 | 38,897 |
| Salaries & Wages | 114,830 | 120,919 | 124,701 | 128,491 |
| Total Staff Costs | 156,179 | 158,708 | 163,043 | 167,388 |
| | | | | |
| Contracted Services | 23,650 | 50,618 | 25,618 | 25,618 |
| Materials, Goods, Supplies and Utilities | 10,200 | 10,300 | 5,800 | 5,800 |
| Purchases From Other Governments | 250 | 250 | 250 | 250 |
| Other transactions | - | - | - | - |
| Total Operational Costs | 34,100 | 61,168 | 31,668 | 31,668 |
| | | | | |
| Total Expenditures | 190,279 | 219,876 | 194,711 | 199,056 |
| Net Revenue Over Expenditures | (111,479) | (122,270) | (110,611) | (114,956) |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfer to Reserves | - | - | - | - |
| Transfers from Reserves | 2,450 | 2,450 | - | - |
| Total Interfund Transfers | 2,450 | 2,450 | - | - |
| | | | | |
| Net Surplus (Deficit) | (109,029) | (119,820) | (110,611) | (114,956) |

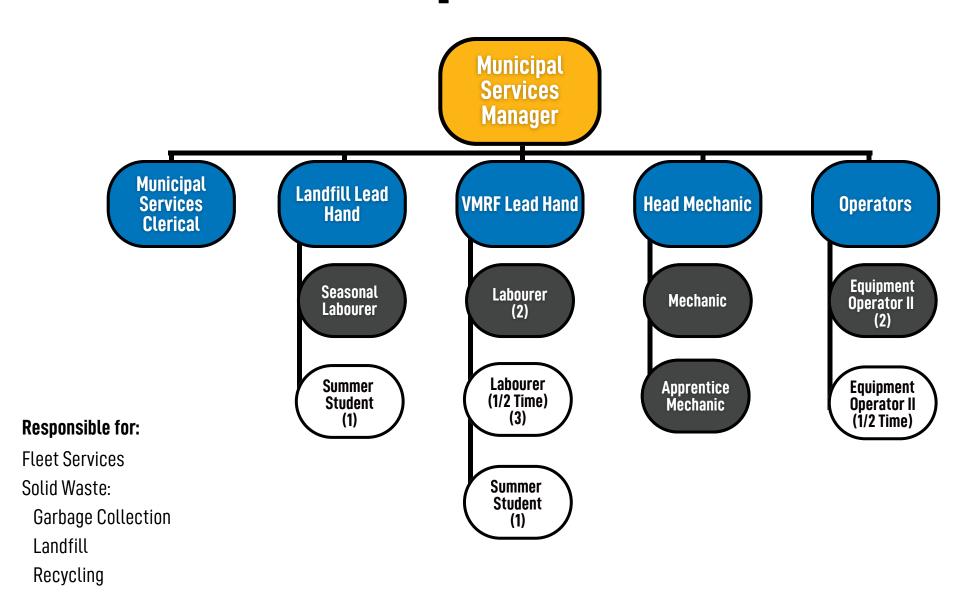
Public Works





| | | 2026 | 2027 | 2028 |
|---|-------------|-------------|-------------|-------------|
| PUBLIC WORKS | 2025 Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 430,000 | 568,250 | 431,000 | 431,000 |
| Government Transfers | 4,500 | 34,500 | 4,500 | 4,500 |
| Other Income | 22,051 | 24,440 | 23,360 | 23,731 |
| Total Revenue | 456,551 | 627,191 | 458,862 | 459,234 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 211,345 | 188,705 | 190,641 | 192,144 |
| Salaries & Wages | 820,018 | 848,372 | 862,768 | 873,752 |
| Total Staff Costs | 1,031,363 | 1,037,077 | 1,053,409 | 1,065,896 |
| | | | | |
| Contracted Services | 475,800 | 471,262 | 415,062 | 438,062 |
| Materials, Goods, Supplies and Utilities | 817,900 | 989,000 | 896,330 | 900,703 |
| Interest on Long-term Debt | 18,139 | 12,230 | 7,077 | 4,600 |
| Other Transactions | - | - | - | |
| Total Operational Costs | 1,311,839 | 1,472,492 | 1,318,469 | 1,343,365 |
| Total Expenditures | 2,343,202 | 2,509,569 | 2,371,878 | 2,409,261 |
| Net Revenue Over Expenditures | (1,886,651) | (1,882,378) | (1,913,016) | (1,950,027) |
| | | | | |
| Net InterFund Transfers | | | | |
| Debt Repayment | (208,449) | (214,359) | (55,758) | (58,236) |
| Transfer to Reserves | (185,000) | (189,000) | (189,000) | (189,000) |
| Transfers from Reserves | 295,000 | 291,700 | 5,000 | 5,000 |
| Capital from Operations | (413,642) | (350,500) | (513,000) | (922,500) |
| Total Interfund Transfers | (512,091) | (462,159) | (752,758) | (1,164,736) |
| | | | | |
| Net Surplus (Deficit) | (2,398,742) | (2,344,536) | (2,665,774) | (3,114,763) |

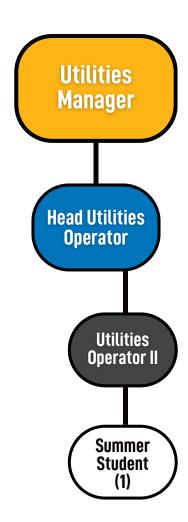
Municipal Services





| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-------------|-------------|
| MUNICIPAL SERVICES | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 929,000 | 1,204,150 | 1,079,000 | 1,079,000 |
| Government Transfers | 80,796 | 79,602 | 79,602 | 79,602 |
| Other Income | 131,400 | 116,260 | 29,100 | 29,100 |
| Total Revenue | 1,141,196 | 1,400,012 | 1,187,702 | 1,187,702 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 264,198 | 241,598 | 240,202 | 241,638 |
| Salaries & Wages | 1,112,440 | 1,139,331 | 1,149,874 | 1,158,924 |
| Total Staff Costs | 1,376,638 | 1,380,928 | 1,390,076 | 1,400,562 |
| | | | | |
| Contracted Services | 189,668 | 370,860 | 412,953 | 359,326 |
| Materials, Goods, Supplies and Utilities | 223,800 | 278,700 | 240,700 | 240,700 |
| Other Transactions | 550 | 500 | 500 | 500 |
| Total Operational Costs | 414,018 | 650,060 | 654,153 | 600,526 |
| | | | | |
| Total Expenditures | 1,790,656 | 2,030,989 | 2,044,229 | 2,001,088 |
| Net Revenue Over Expenditures | (649,460) | (630,977) | (856,527) | (813,386) |
| | | | | |
| Net InterFund Transfers | | | | |
| Transfer to Reserves | (130,000) | (140,000) | (140,000) | (140,000) |
| Transfers from Reserves | 120,000 | 150,000 | 60,000 | - |
| Capital from Operations | (161,000) | (160,000) | (239,000) | (389,000) |
| Total Interfund Transfers | (171,000) | (150,000) | (319,000) | (529,000) |
| | | | | |
| Net Surplus (Deficit) | (820,460) | (780,977) | (1,175,527) | (1,342,386) |

Utilities



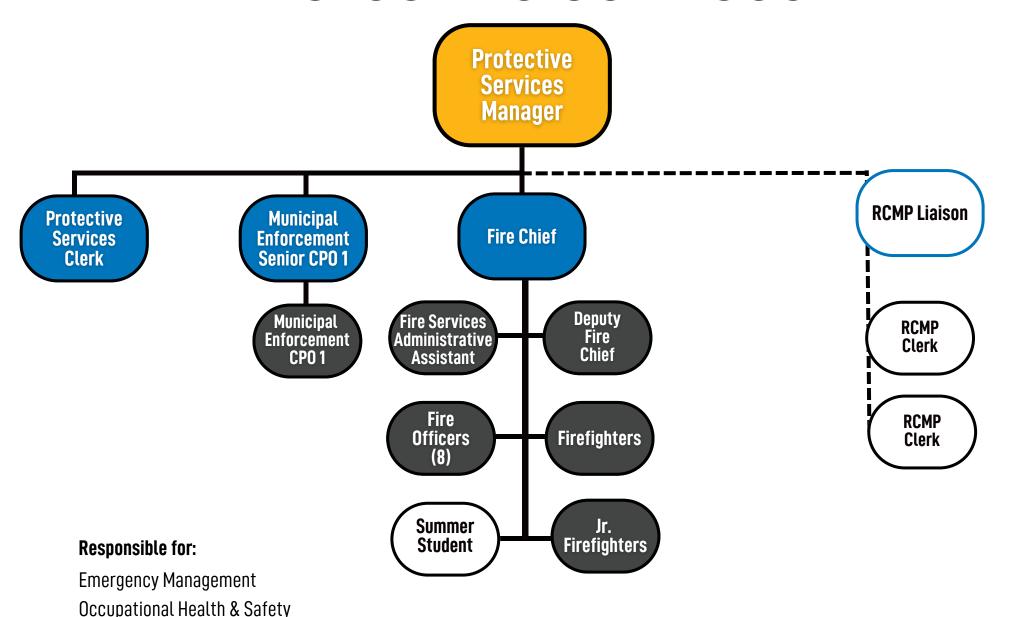
Responsible for:

Water Operations
Sanitary Sewer Operations
Water Services Contracts



| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-----------|-------------|
| UTILITIES | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 2,610,500 | 2,861,050 | 2,581,020 | 2,631,560 |
| Other Income | - | - | - | - |
| Total Revenue | 2,610,500 | 2,861,050 | 2,581,020 | 2,631,560 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 150,212 | 133,798 | 135,887 | 137,500 |
| Salaries & Wages | 552,863 | 580,740 | 595,660 | 607,975 |
| Total Staff Costs | 703,075 | 714,538 | 731,547 | 745,475 |
| | | | | |
| Bank Charges and Interest | | | | |
| Contracted Services | 481,000 | 354,427 | 457,927 | 457,927 |
| Materials, Goods, Supplies and Utilities | 1,528,000 | 1,444,300 | 1,445,475 | 1,466,502 |
| Interest on Long-term Debt | 8,601 | 61,991 | 58,389 | 505,634 |
| Other Transactions | 200 | 200 | 200 | 200 |
| Total Operational Costs | 2,017,801 | 1,860,918 | 1,961,991 | 2,430,263 |
| | | | | |
| Total Expenditures | 2,720,876 | 2,575,456 | 2,693,538 | 3,175,738 |
| Net Revenue Over Expenditures | (110,376) | 285,594 | (112,518) | (544,178) |
| | | | | |
| Net InterFund Transfers | (27.500) | (0.0.000) | (00.054) | (24.242) |
| Debt Repayment | (37,508) | (84,452) | (88,054) | (91,810) |
| Transfer to Reserves | - | 26,500 | - | - |
| Transfers from Reserves | - | - | - | - |
| Capital from Operations | (67,000) | (99,825) | (187,500) | (390,000) |
| Total Interfund Transfers | (104,508) | (157,777) | (275,554) | (481,810) |
| | | | | |
| Net Surplus (Deficit) | (214,884) | 127,817 | (388,071) | (1,025,988) |

Protective Services





| | 2025 | 2026 | 2027 | 2028 |
|---|----------|----------|----------|----------|
| SAFETY & EMERGENCY MANAGEMENT | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | - | - | - | - |
| Government Transfers | - | - | - | - |
| Fines, Licenses, Permits and Penalties | - | - | - | - |
| Other Income | 5,000 | - | - | - |
| Total Revenue | 5,000 | - | - | - |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | - | - | - | - |
| Salaries & Wages | 39,415 | 73,740 | 75,527 | 76,524 |
| Total Staff Costs | 39,415 | 73,740 | 75,527 | 76,524 |
| | | | | |
| Contracted Services | 25,000 | 16,000 | 16,000 | 16,000 |
| Materials, Goods, Supplies and Utilities | 6,700 | 7,500 | 3,500 | 3,500 |
| Purchases From Other Governments | - | - | - | - |
| Interest on Long-term Debt | - | - | - | - |
| Transfers to Local Boards and Agencies | - | - | - | - |
| Other Transactions | - | - | - | - |
| Total Operational Costs | 31,700 | 23,500 | 19,500 | 19,500 |
| Total Expenditures | 71,115 | 97,240 | 95,027 | 96,024 |
| Net Operating deficit | (66,115) | (97,240) | (95,027) | (96,024) |
| | | | | |
| Net InterFund Transfers | | | | |
| Debt Repayment | - | - | - | - |
| Transfer to Reserves | - | - | - | - |
| Transfers from Reserves | - | - | - | - |
| Capital from Operations | - | - | - | - |
| Total Interfund Transfers | - | - | - | - |
| | | | | |
| Net Surplus (Deficit) | (66,115) | (97,240) | (95,027) | (96,024) |



| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|-----------|-----------|-----------|
| FIRE | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 110,000 | 110,000 | 110,000 | 110,000 |
| Government Transfers | 81,760 | 81,760 | 81,760 | 81,760 |
| Fines, Licenses, Permits and Penalties | - | - | 20,000 | - |
| Other Income | 750 | 750 | 750 | 750 |
| Total Revenue | 192,510 | 192,510 | 212,510 | 192,510 |
| | | | | |
| Expenditures | | | | |
| Employee Benefits | 67,374 | 60,515 | - | 60,818 |
| Salaries & Wages | 329,769 | 336,641 | 341,304 | 344,288 |
| Total Staff Costs | 397,143 | 397,156 | 402,062 | 405,106 |
| | | | | |
| Contracted Services | 113,156 | 86,400 | 86,400 | 86,400 |
| Materials, Goods, Supplies and Utilities | 186,535 | 72,000 | 94,000 | 62,000 |
| Purchases From Other Governments | - | - | - | - |
| Interest on Long-term Debt | 1,421 | 287 | - | - |
| Transfers to Local Boards and Agencies | - | - | - | - |
| Other Transactions | - | - | - | - |
| Total Operational Costs | 301,112 | 158,687 | 180,400 | 148,400 |
| Total Expenditures | 698,255 | 555,843 | 582,462 | 553,506 |
| Net Operating deficit | (505,745) | (363,333) | (369,952) | (360,996) |
| | , , | (, , | , , , | , , , |
| Net InterFund Transfers | | | | |
| Debt Repayment | (54,220) | (27,534) | - | - |
| Transfer to Reserves | (80,000) | (80,000) | (80,000) | (80,000) |
| Transfers from Reserves | - | - ' | - ' | - |
| Capital from Operations | - | - | - | - |
| Total Interfund Transfers | (134,220) | (107,534) | (80,000) | (80,000) |
| | | | | |
| Net Surplus (Deficit) | (639,965) | (470,867) | (449,952) | (440,996) |



| | 2025 | 2026 | 2027 | 2028 |
|---|-------------|-------------|-------------|-------------|
| DOLLGING | | | | |
| POLICING | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 8,400 | 8,400 | 8,400 | 8,400 |
| Government Transfers | 345,664 | 345,664 | 345,664 | 345,664 |
| Fines, Licenses, Permits and Penalties | 45,000 | 50,000 | 50,000 | 50,000 |
| Other Income | - | - | - | - |
| Total Revenue | 399,064 | 404,064 | 404,064 | 404,064 |
| Expenditures | | | | |
| Employee Benefits | 51,874 | 56,266 | 56,266 | 56,266 |
| Salaries & Wages | 150,852 | 184,643 | 184,643 | 184,643 |
| Total Staff Costs | 202,726 | 240,909 | 240,909 | 240,909 |
| | | | | |
| Contracted Services | 8,615 | 6,000 | 6,000 | 6,000 |
| Materials, Goods, Supplies and Utilities | 200 | - | - | - |
| Purchases From Other Governments | 1,507,414 | 1,618,907 | 1,618,907 | 1,618,907 |
| Interest on Long-term Debt | - | - | - | - |
| Transfers to Local Boards and Agencies | - | - | - | - |
| Other Transactions | - | - | - | - |
| Total Operational Costs | 1,516,229 | 1,624,907 | 1,624,907 | 1,624,907 |
| Total Expenditures | 1,718,955 | 1,865,816 | 1,865,816 | 1,865,816 |
| Net Operating deficit | (1,319,891) | (1,461,752) | (1,461,752) | (1,461,752) |
| Net InterFund Transfers | | | | |
| Debt Repayment | _ | _ | - | _ |
| Transfer to Reserves | _ | | _ | _ |
| Transfers from Reserves | 367,097 | 258,176 | _ | _ |
| Capital from Operations | 307,037 | 230,170 | _ | _ |
| Total Interfund Transfers | 367,097 | 258,176 | - | |
| Total interfalla Hallsters | 307,037 | 230,170 | | |
| | | | | |



| | 2025 | 2026 | 2027 | 2028 |
|---|-----------|------------|-----------|-----------------|
| MUNICIPAL ENFORCEMENT | Budget | Budget | Budget | Budget |
| Revenue | | | | |
| User Fees and Sales of Goods and Services | 144,338 | 147,459 | 147,459 | 147,459 |
| Government Transfers | - | - | - | - |
| Fines, Licenses, Permits and Penalties | 15,000 | 20,000 | 20,000 | 20,000 |
| Other Income | 12,500 | 12,500 | 12,500 | 12,500 |
| Total Revenue | 171,838 | 179,959 | 179,959 | 179,959 |
| Expenditures | | | | |
| Employee Benefits | 69,329 | 58,574 | 59,540 | 60,385 |
| Salaries & Wages | 249,529 | 257,814 | 265,417 | 271,822 |
| Total Staff Costs | 318,858 | 316,388 | 324,957 | 332,207 |
| | | | | |
| Contracted Services | 56,136 | 45,574 | 35,772 | 36,231 |
| Materials, Goods, Supplies and Utilities | 31,950 | 45,250 | 33,550 | 33,550 |
| Purchases From Other Governments | - | - | - | - |
| Interest on Long-term Debt | - | - | - | - |
| Transfers to Local Boards and Agencies | - | - | - | - |
| Other Transactions | - | - | - | - |
| Total Operational Costs | 88,086 | 90,824 | 69,322 | 69,781 |
| Total Expenditures | 406,944 | 407,212 | 394,279 | 401,988 |
| Net Operating deficit | (235,106) | (227,253) | (214,320) | (222,029 |
| Net InterFund Transfers | | | | |
| Debt Repayment | 0 | 0 | _ | _ |
| Transfer to Reserves | (20,000) | (20,000) | (20,000) | (20,000 |
| Transfer to Reserves Transfers from Reserves | (20,000) | - (20,000) | (20,000) | (20,000 |
| Capital from Operations | _ | _ | _ | _ |
| Total Interfund Transfers | (20,000) | (20,000) | (20,000) | (20,000 |
| | | | | , , , , , , , , |
| Net Surplus (Deficit) | (255,106) | (247,253) | (234,320) | (242,029) |



| REPLACEMENT PROJECTS - 2026 | | | | | |
|-------------------------------------|---|---------|------------|-------------|---------|
| | | | FUNDED | FUNDED FROM | |
| | | | FROM GRANT | OPERATING | TAX |
| DEPARTMENT/AREA | DESCRIPTION | COST | REVENUE | RESERVE | FUNDED |
| Community Engagement & Economic Dev | Wayfinding Project | 100,000 | - | - | 100,000 |
| Community Engagement & Economic Dev | Banner Replacement | 6,500 | - | - | 6,500 |
| Parks | South Side Trail Enhancements | 30,000 | - | - | 30,000 |
| Facilities | Unspecified Replacement Projects | 50,000 | - | - | 50,000 |
| Facilities | Social Centre Upgrades | 50,000 | - | - | 50,000 |
| Roads | Local Asphalt Repairs | 100,000 | - | - | 100,000 |
| TOTAL REPLACEMENT PROJECTS | | 336,500 | - | - | 336,500 |



5 YEAR CAPITAL PLAN



| 2026 CAPITA | L FUNDING SOURCES | | | | |
|-----------------|--|-----------|-----------|---------|------------|
| | | | GRANT | RESERVE | TAX FUNDED |
| DEPARTMENT | DESCRIPTION | COST | FUNDED | FUNDED | CAPITAL |
| Cemetary | Cemetary Runner | 8,000 | - | - | 8,000 |
| Sanitary Sewer | Manhold Tripod | 7,500 | - | - | 7,500 |
| Landfill | Crawler Loader Repairs | 150,000 | - | 150,000 | - |
| Landfill | Landfill Lawn Tractor | 10,000 | - | - | 10,000 |
| Water/Sanitary | NW Sewer Lift Building & Water Control Upgrade | 182,000 | 142,175 | - | 39,825 |
| Sanitary Sewer | NW Sewer Lift Station Spare Pump | 60,000 | - | - | 60,000 |
| Sanitary Sewer | Manhole Replacement Program | 120,000 | 120,000 | - | - |
| Sanitary Sewer | Sewer Lining Program | 160,000 | 160,000 | - | - |
| Roads | Articulating Plow Blade | 50,000 | - | - | 50,000 |
| Roads | Pave Coldmix Roads | 150,000 | 150,000 | - | - |
| Roads | Capital Works 2026 - 45A Ave | 943,000 | 943,000 | - | - |
| Airport | Runway Overlay | 1,139,000 | 854,000 | 285,000 | - |
| TOTAL CAPITAL I | FUNDING | 2,979,500 | 2,369,175 | 435,000 | 175,325 |



| S YEAR CAPITAL PLAN | | | | | | |
|--------------------------|--|-----------|-----------|-----------|-----------|-----------|
| | | 2026 | 2027 | 2028 | 2029 | 203 |
| Cemetary | Cemetary Runner | 8,000 | | | | |
| Sanitary Sewer | Manhold Tripod | 7,500 | | | | |
| Landfill | Landfill Lawn Tractor | 10,000 | | | | |
| Sanitary Sewer | NW Sewer Lift Station Spare Pump | 60,000 | | | | |
| Sanitary Sewer | Manhole Replacement Program | 120,000 | | | | |
| Sanitary Sewer | Sewer Lining Program | 160,000 | | | | |
| , | NW Sewer Lift Building & Water Control | · | | | | |
| Sanitary Sewer/Utilities | Upgrade | 182,000 | | | | |
| Roads | Articulating Plow Blade | 50,000 | | | | |
| Roads | Pave Coldmix Roads | 150,000 | | | | |
| Roads | Capital Works 2026 - 45A Ave | 943,000 | | | | |
| Airport | Airport Overlay | 1,139,000 | | | | |
| Fire | Command | | 100,000 | | | |
| Arena | Ice Resurfacer | | 165,000 | | | |
| Roads | Hot Pour Machine | | 100,000 | | | |
| Cemetery | Trackhoe | | 95,000 | | | |
| Roads | End Dump Trailer | | 115,000 | | | |
| Landfill | 1/2 Ton | | 60,000 | | | |
| Landfill | Redesign | | 100,000 | | | |
| Parks & Rec | 1/2 Ton | | 60,000 | | | |
| Roads | 45B Ave 52 Street to Maple Street | | 1,525,000 | | | |
| Roads | Skid Steer | | | 90,000 | | |
| Roads | Hydrovac Truck | | | 700,000 | | |
| Fire | Tender 4 | | | 850,000 | | |
| Cemetery | Cemetery Master Plan | | | 45,000 | | |
| Roads | Packer Attachment | | | 45,000 | | |
| Roads | Phase II Egg Park Overlay | | | 42,500 | | |
| Landfill | Redesign | | | 100,000 | | |
| VMRF | Dry Van | | | 40,000 | | |
| Roads | Hiway Ave East | | | 689,000 | | |
| Roads | 43 Avenue- 50-52 street | | | 1,130,000 | | |
| Roads | 1/2 Ton | | | | 60,000 | |
| Roads | Grader | | | | 600,000 | |
| Roads | Used Smooth Drum Packer | | | | 90,000 | |
| VMRF | Baler | | | | 250,000 | |
| Landfill | Redesign | | | | 100,000 | |
| Roads | 43 Ave 49-50 Street | | | | 482,000 | |
| Roads | 51 Street 43-44 Avenue | | | | 990,000 | |
| Roads | Equipment Storage Building | | | | | 2,000,000 |
| Roads | Spray Patch Machine | | | | | 145,000 |
| Landfill | Redesign | | | | | 100,000 |
| Garbage | Solid Waste Truck | | | | | 496,800 |
| Fleet | 1/2 Ton (Municipal Services) | | | | | 60,000 |
| Roads | Foxview Part 2, Phase 2 | | | | | 1,136,000 |
| OTAL | | 2,829,500 | 2,320,000 | 3,731,500 | 2,572,000 | 3,937,800 |
| FUNDED BY | | | | | | |
| Capital Grants | | 2,369,175 | 1,525,000 | 1,452,379 | 1,452,379 | 1,103,425 |
| Operating Funds | | 155,500 | 410,000 | 729,121 | 369,621 | 2,834,375 |
| Reserves | | 285,000 | 385,000 | 1,550,000 | 750,000 | - |
| Debenture | | - | • | - | - | - |
| TOTAL | | 2,809,675 | 2,320,000 | 3,731,500 | 2,572,000 | 3,937,800 |