



**20
25**

**ANNUAL
REPORT**

Reflect. Connect. Grow.



Table of Contents



03	Message from the Mayor	26	Parks, Recreation, & Facilities
04	Meet Your Council	30	Family & Community Support Services
05	Organizational Structure	37	Infrastructure, Planning, & Development
06	Mission, Vision, & Core Values	44	Corporate Services
07	Legislative Services	50	Supplementary Financial Information
09	Community Engagement & Economic Development	58	Contact Council
19	Protective Services	59	Contact the Town of Vegreville

REFLECTIONS FROM THE MAYOR

As Mayor of the Town of Vegreville, I am pleased to share the 2025 Annual Report, which highlights the accomplishments, challenges, and continued progress of our community over the past year.

Throughout 2025, Council and Administration remained dedicated to delivering reliable core services, advancing key infrastructure projects, and supporting initiatives that contribute to a strong and connected community. Our collective efforts reflect a shared commitment to ensuring Vegreville continues to be a welcoming and thriving place for residents, businesses, and visitors alike.

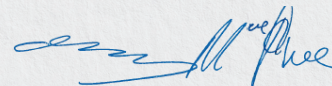
This year brought steady progress and renewed focus. Council continued to prioritize essential services that directly impact residents' daily lives, including infrastructure renewal, public safety, recreation, economic development, and responsible financial management. Even as we navigated ongoing external pressures, our community demonstrated resilience and an ability to adapt while staying grounded in its values.

Significant work was undertaken to improve and maintain critical infrastructure, including upgrades to sewer systems, roadway improvements, and ongoing facility maintenance. In addition, we expanded recreational opportunities, supported local cultural initiatives, and strengthened collaboration with community groups and regional partners to enhance the services and experiences available in Vegreville.

What continues to set Vegreville apart is the strength and spirit of its people. The contributions of our volunteers, local businesses, municipal staff, and residents are the foundation of our success. Their ongoing dedication plays a vital role in shaping a community that is both proud of its heritage and optimistic about its future.

As we look ahead, we remain focused on maintaining transparency, encouraging sustainable growth, and creating opportunities for continued success. We are also pleased to welcome a new Council and look forward to working together to build on our achievements and guide Vegreville through its next chapter of growth and development.

On behalf of Town Council, I extend my sincere appreciation to all who contribute to making Vegreville a community we are proud to call home.



Tim MacPhee
Mayor, Town of Vegreville



MEET YOUR VEGREVILLE TOWN COUNCIL

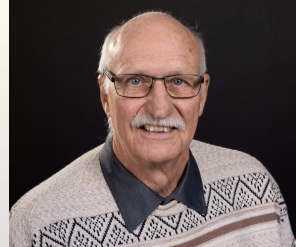
VEGREVILLE TOWN COUNCIL (OCT 2021 - OCT 2025)



Tim MacPhee
Mayor



Taneen Rudyk
Councillor



David Berry
Councillor



Jerrold Lemko
Councillor



Tina Warawa
Councillor



Len Bullock
Councillor



Justin Curtis
Councillor

VEGREVILLE TOWN COUNCIL (OCT 2025 - PRESENT)



Tim MacPhee
MAYOR



Taneen Rudyk
COUNCILLOR



Jerrold Lemko
COUNCILLOR



Justin Curtis
COUNCILLOR



Marielle Brodziak
COUNCILLOR

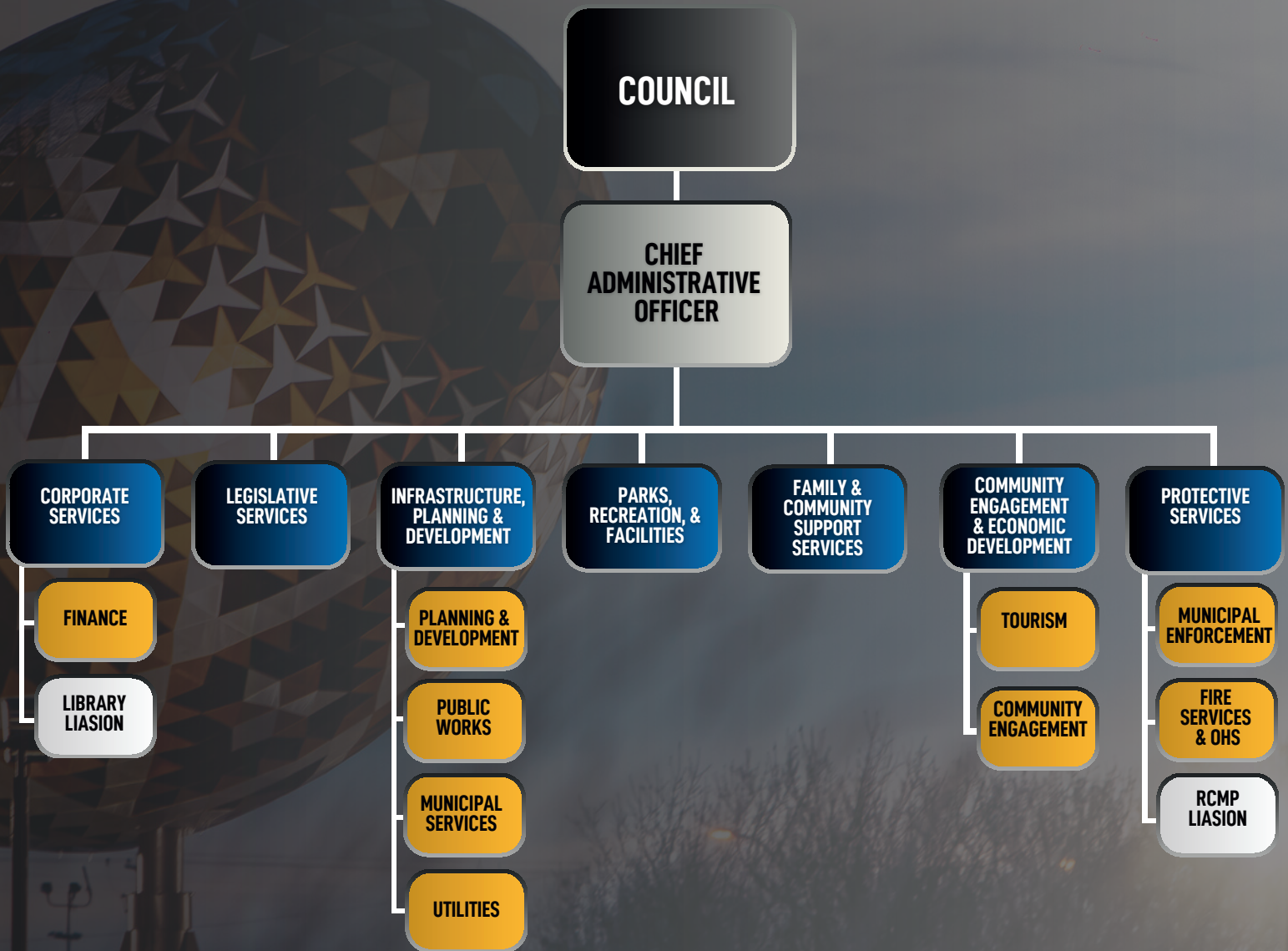


Lisa Gogolick
COUNCILLOR



Colby Warawa
COUNCILLOR

ORGANIZATIONAL STRUCTURE



MISSION, VISION, & CORE VALUES

Mission Statement

Embracing change to create an enhanced quality of life by engaging our citizens in building a vibrant community.

Vision Statement

People our core, innovation our strength, community our intention.

Core Values

The values expressed here are the guiding principles that help determine how the Town will operate, both in public and privately.

- Adaptability
- Inclusivity
- Integrity
- Teamwork
- Vibrancy

LEGISLATIVE SERVICES

A VIEW INTO LEGISLATIVE SERVICES...

Legislative Services serves as the link between Town Council, Administration, and the community. The department supports Council's decision-making processes, helps the organization meet its legislated obligations, and coordinates key governance and administrative functions for the Town.

The department schedules and prepares for all Town Council meetings, oversees the Town's records management processes, and supports the development, review, and updating of policies, procedures, and bylaws. It also coordinates municipal elections and by-elections, provides council orientation, supports intergovernmental relations, manages requests made under the Access to Information Act, handles property assessment complaints, and provides administrative support to Council committees when requested.

In 2025, Legislative Services responded to significant provincial legislative changes affecting municipal operations. The department led the organization through major updates to privacy legislation as the Access to Information Act (ATIA) and the Protection of Privacy Act (POPA) replaced the Freedom of Information and Protection of Privacy Act (FOIP), introducing stronger protections for personal information and modernizing requirements for digital records.

The team also reviewed the implications of the Municipal Affairs Statutes Amendment Act, 2025 (Bill 50), which amended the Local Authorities Election Act, the Municipal Government Act, the New Home Buyer Protection Act, and the Safety Codes Act. Legislative Services responded quickly and effectively to these changes, which affected the 2025 municipal election, required updates to the Council Procedural Bylaw, and resulted in the elimination of the Council Code of Conduct.

In October 2025, Legislative Services facilitated the Town of Vegreville's municipal election. The Mayor was acclaimed, while voting was held for six Councillor positions. Nine candidates ran for Council, resulting in the re-election of three incumbents and the addition of three new Council members. Following the election, all elected officials completed mandatory council orientation training in collaboration with regional partners.



LEGISLATIVE SERVICES HIGHLIGHTS

In 2025, the Legislative Services Department accomplished and supported the following:

- 9 Policies written/reviewed/adopted
- 12 Bylaws written/reviewed/adopted
- Continued support Ad-Hoc Transportation Committee
- Completed the Regional Recreation Feasibility Study
- Established the Municipal Policing Committee
- Responded to 13 FOIP/ATIA requests and 1 FOIP consultation
- Conducted duties of Assessment Review Board (ARB) Clerk for 1 Local Assessment Review Board (LARB) Hearing



**Policies written,
reviewed, & adopted**



**Bylaws written,
reviewed, & adopted**



FOIP requests



FOIP consultations



CARB/LARB Hearings

Council attended a minimum of 49 meetings in 2025. Of these meetings, minutes and agendas were created for the following:

- 1 Organizational Meeting
- 2 Special Council Meetings
- 3 Public Hearings
- 21 Council Meetings
- 21 Legislative Committee Meetings
- 1 Meeting with MLA Jackie Armstrong-Homeniuk
- Numerous budget, bylaw, and planning workshops as well

COMMUNITY ENGAGEMENT & ECONOMIC DEVELOPMENT

A VIEW INTO COMMUNITY ENGAGEMENT & ECONOMIC DEVELOPMENT...

The Town's Community Engagement and Economic Development (CEED) Department is a key driver of growth in the Town of Vegreville. By attracting new businesses, supporting job creation, encouraging economic diversification, and enhancing local infrastructure, the department helps build a resilient economy while improving the quality of life for residents.

The department supports this mission through a variety of targeted programs and incentives. These include the Business Signage Incentive and the C1 Small Commercial Business Revitalization Incentive, both designed to encourage business growth and expansion within the municipality. Additionally, the department offers the Local Sports & Events Hosting Grant, which provides support to teams, leagues, and organizations that bring events to the community.

The Community Engagement and Economic Development Department focuses on communications and marketing by managing vegreville.com, choosevegreville.com, social media platforms, and increasing brand visibility.

Effective communications and marketing are essential for the municipality to engage with the community, promote local identity, and ensure public awareness. Through tools like social media, CEED can share real-time updates on news, events, and emergencies, keeping residents informed with timely and accurate information. These platforms also help foster a stronger sense of community by encouraging interaction and participation. The use of consistent messaging and branding across channels enhances recognition of the Town of Vegreville, both for residents and visitors.

This department plays a leading role in the tourism sector by organizing and supporting events, managing the Visitor Information Centre, and promoting local attractions such as the World's Largest Pysanka. It also drives economic development through business investment initiatives, grant programs, and strategic projects. Tourism contributes significantly to the local economy by creating diverse employment opportunities, lowering residential property taxes, and expanding year-round recreational options within the region.



ECONOMIC DEVELOPMENT HIGHLIGHTS

\$14,000 in Grants Awarded to Local Businesses and Organization

In 2025, the Town of Vegreville continued to invest in local businesses, community organizations, and economic growth through a series of targeted incentive grant programs — awarding a total of \$14,000 in funding throughout the year.

The Town's Local Business Signage Incentive Program experienced a banner year, with four local businesses each receiving \$2,000 grants to upgrade and modernize their affixed signage. These improvements not only enhanced the visual appeal of individual businesses but also contributed to the overall vibrancy and attractiveness of the community's commercial areas.

Additionally, one local business received funding through the Town's C1 Small Commercial Business Revitalization Incentive Program, which supports exterior improvements and revitalization efforts within Vegreville's downtown core.

These projects were reflective of a much broader trend of increased development activity throughout the community in 2025. Development permit values within the Town of Vegreville rose significantly from \$5.19 million in 2024 to \$12.58 million in 2025 — a substantial increase that highlighted continued investment and confidence in the community.

The Town also supported local event attraction efforts through its Local Sports and Event Hosting Grant Program, awarding two \$1,500 grants to local organizations hosting events that generated increased economic activity by attracting participants, spectators, and visitors to Vegreville.



Local Business Signage Incentive Program



Local Sports and Event Hosting Grant Program



C1 Small Commercial Business Revitalization Incentive Program



ECONOMIC DEVELOPMENT HIGHLIGHTS

Upgraded Wayfinding Signage Installed

Following feedback gathered through a 2024 visitor survey conducted at Vegreville's Visitor Information Centre, the Town of Vegreville moved forward with Phase 1 of its upgraded wayfinding signage project, which was installed in October 2025. The survey identified improved community wayfinding as a key priority, with several visitors specifically noting challenges navigating local amenities, attractions and events.

The new signage system was designed to enhance the visitor experience by improving navigation throughout the community while also highlighting amenities and destinations located beyond Vegreville's main transportation corridors. In doing so, the project not only improves accessibility for visitors but also contributes to the overall vibrancy and visual appeal of the community.

The signage ties directly into the Town of Vegreville's updated community branding, incorporating design elements inspired by Vegreville's world-famous Pysanka monument — one of Canada's most recognizable and celebrated landmarks.

The project was made possible in part through funding support from the Government of Alberta's Small Community Opportunity Program, which offset approximately \$80,000 of the project's total cost.

The investment comes as tourism activity in Vegreville continues to remain strong, with the Town tracking more than 65,000 visitors at Pysanka Park in both 2024 and 2025.





ECONOMIC DEVELOPMENT HIGHLIGHTS

New Apartment Complex Announced

In 2025, the Town of Vegreville celebrated a major milestone in local residential development as Build Bright Homes broke ground on the community's first newly constructed apartment complex in nearly four decades.

The development is located on a nearly 35,000-square-foot parcel at 49 Avenue and 47A Street, purchased from the Town for \$60,250. Once complete, it will include a four-storey, 43-unit apartment building with on-site parking in accordance with the Town's Land Use Bylaw, representing a private-sector investment of more than \$3.5 million.

The project responds to strong housing demand driven by population growth of nearly 5% since 2022, increasing from 5,819 to 6,109 residents, and a very low apartment vacancy rate of 0.6% compared to the 4.3% rural Alberta average, according to the Government of Alberta's 2024 Apartment Vacancy and Rental Cost Survey. It also reflects growing investor confidence in Vegreville's long-term development and housing needs.



Strategic Biofuels Agreement Signals Major Economic Opportunity

PROVECTUS BIOFUELS
Cleanest fuels on earth

In 2025, the Town of Vegreville signed a Letter of Intent (LOI) with Provectus Biofuels Inc. to support the proposed development of the DobroJet Biofuels facility, which would produce sustainable aviation fuel (SAF) using the region's abundant wheat straw as a renewable feedstock. The partnership builds on Vegreville's "A" rating in the Biomass Development Opportunity (BDO) Zone assessment, which confirms strong potential for biofuel production and broader clean energy development based on feedstock availability, infrastructure readiness, and supply chain strength.

The proposed facility would use Provectus Biofuels' proprietary technology to convert agricultural residues into renewable jet fuel, creating value-added opportunities for the local agricultural sector. In addition to supporting economic diversification, the project aligns with Canada's clean energy transition, airline sustainability commitments, and national carbon reduction targets. It also reflects the Town of Vegreville's ongoing commitment to attracting innovative investment and leveraging its agricultural strengths to support long-term regional growth.



ECONOMIC DEVELOPMENT HIGHLIGHTS

Regional Economic Development Collaboration Continued to Pay Dividends

Following its establishment in 2024, the Crossroads Economic Development Alliance (CEDA) — a regional partnership between the County of Minburn, Town of Vegreville, and the Villages of Innisfree and Mannville — continued to build momentum in 2025 through collaborative economic development initiatives designed to strengthen and better understand the region's business environment.

One of the Alliance's first major initiatives, the Regional Business Retention Project, was officially released in February 2025. The comprehensive study was designed to gather meaningful feedback from businesses and residents throughout the region in order to better identify strengths, opportunities, and future priorities for economic growth and development.

The project included an online survey completed by more than 75 regional business owners and representatives, over 100 in-person business visitations, and a resident survey that generated more than 265 responses from individuals living throughout the Crossroads region.

The results painted an encouraging picture of regional business confidence and community satisfaction. More than 63% of business respondents rated their community as an "average" or "above average" place to do business, while an additional 15% rated it as "excellent."

Resident feedback was similarly positive, with more than 75% of respondents rating the region as an "average" or "above average" place to live and work, and an additional 8% describing it as "excellent." The data and insights gathered through the project have already begun helping to guide future regional planning, business retention efforts, and economic development initiatives. Additionally, the findings provide valuable third-party data that can be utilized to help demonstrate to prospective residents, investors, and businesses that the Crossroads region is a strong and growing place for future development and opportunity.





TOURISM HIGHLIGHTS

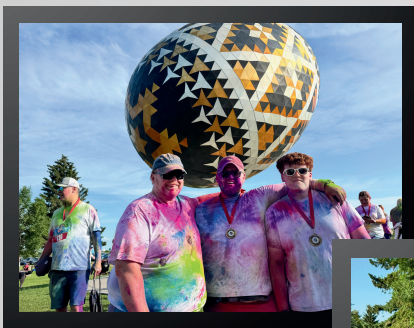
The Town of Vegreville Tourism Department continued enhancements to Pysanka Park through the launch of new Pysanka Park merchandise featuring an updated park logo and design, helping to promote community pride and tourism. Initial merchandise offerings included coffee mugs, travel mugs, t-shirts, hoodies, stickers, and tote bags. In addition, Phase 3 of the Winter Wonderland Lighting installation was completed, further enhancing the park's seasonal atmosphere and visitor experience.



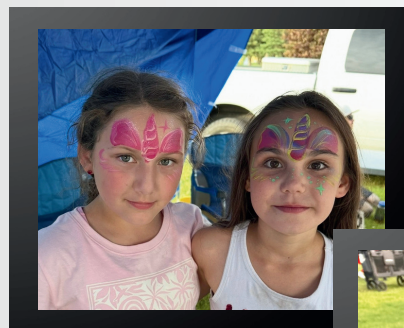
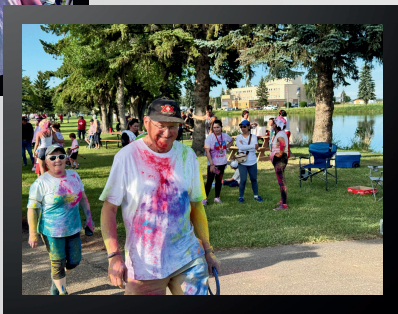
Hosted the 3rd Annual 'Party in the Park & Canada Day Colour Run'



The 3rd Annual Party in the Park and Canada Day Colour Run brought together local residents and visitors from across the region for a vibrant celebration filled with community spirit, entertainment, and family-friendly activities. The event continued to grow and improve year after year, featuring a professional stage, sound, and lighting setup that enhanced the overall experience. Attendees enjoyed a variety of attractions, including three food trucks, ice cream, mini golf, bouncy castles, face painting, family games, and a Henna tattoo station offered in partnership with the Vegreville Muslim Association. Cultural programming included an Indigenous drum circle and performances by Indigenous entertainers, while a live cover band kept the crowd engaged throughout the evening. The energetic Canada Day Colour Run welcomed more than 200 participants of all ages, contributing to an estimated overall attendance of 500 to 750 people. In addition to the on-site food trucks, the Knights of Columbus partnered with the event to sell hot dogs as a community fundraiser. The celebration concluded with a spectacular fireworks display that lit up the night sky and created a memorable end to the Canada Day festivities.



235
Colour runners
registered



105
children enjoyed
facepainting

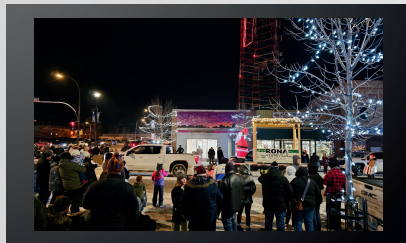




TOURISM HIGHLIGHTS

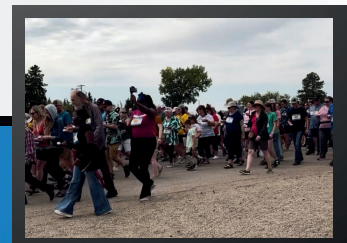
“A Very Vegreville Christmas”

“A Very Vegreville Christmas” continued to bring the community together through a festive celebration filled with holiday activities and local partnerships. The annual parade featured 20 floats and was complemented by a collaboration with the Vegreville & District Chamber of Commerce, encouraging downtown businesses to remain open late during the event while offering discounts, giveaways, and participating in a storefront decorating contest, with 11 businesses taking part. This year, post-parade activities were relocated to the library, where families enjoyed bouncy castles, an inflatable activity station, and cookie decorating, which saw 200 participants. Additional activities included Santa photos with 55 children and families, and 82 letters written to Santa. The Town also partnered with Debbie Fedoruk’s Music Studio to feature local music students performing Christmas carols in the library. Additional activities included a Toonie Swim with 48 participants and a free public skate, further contributing to the holiday spirit and community engagement throughout the event.



Guinness World Record attempt for the Largest Egg and Spoon Race

The Town organized an ambitious attempt to break the Guinness World Record for the Largest Egg and Spoon Race, creating a highly successful community event despite the record attempt being unsuccessful. The event attracted strong attendance and generated significant media attention, helping elevate Vegreville’s profile across Alberta through television coverage on CTV and Global Edmonton, as well as radio interviews with CBC Radio, CFCW, and other media outlets. The Town partnered with Egg Farmers of Alberta to provide eggs for the event at no cost, with a portion of the unused eggs donated to the Vegreville Food Bank. Several local businesses also contributed through sponsorships and partnerships that helped offset event costs. Following the main attempt, a Kids Egg and Spoon Race was held and was also very well attended, further contributing to the event’s family-friendly atmosphere and community participation.





TOURISM HIGHLIGHTS

Total sales generated at the Visitor Information Centre (VIC) reached \$119,642, representing a 12% increase compared to 2024. These revenues support the VIC's goal of providing services and activities that help offset operating costs and reduce the overall tax burden on taxpayers.


 **57**
Bikes 'Borrowed'

 **442**
Boats 'Borrowed'

 **955**
Visitors Played Mini-Golf

 **1,498**
Nights Camped

 **2,312**
Visitors Counselling (outside of VIC)

 **21,524**
Visitors Counselling (in VIC)

 **29,605**
Walk-ins

 **68,970**
Visitors Roaming

 **\$119,642.00**
Total sales generated



COMMUNICATIONS & MARKETING HIGHLIGHTS

Overview

The Community Engagement team continues to enhance transparency, strengthen community engagement, and support Council's strategic priorities through website management, digital outreach, marketing initiatives, and public information services.

Website Performance & Digital Access

The municipal website remains the primary source of public information.

Key Highlights

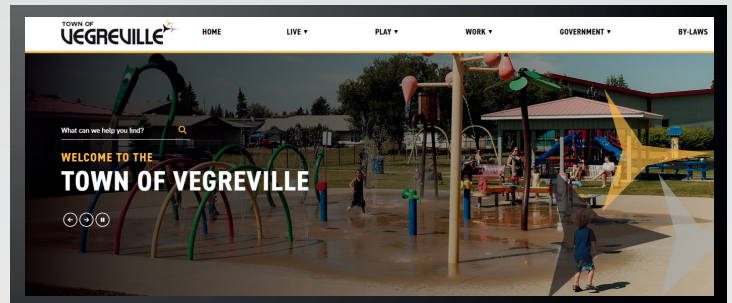
- Most visited pages: Utilities, Aquatic & Fitness Centre, Recreation Programs, Campground Bookings, Council Agendas
- Launch of improved online forms to streamline service requests
- Enhanced Community Calendar visibility
- Improved navigation and mobile accessibility

Online tools introduced in 2025 reduced in-person and phone inquiries and improved access to information for residents.

Website Migration

In 2025, the Town completed a successful migration of both municipal websites to the Catalis platform, ensuring the transition and update of:

- 101 pages on vegreville.com
- 21 pages on choosevegreville.com



2025 Social Media & Public Engagement

- Social platforms continue to provide timely updates and promote municipal initiatives
- Engagement Highlights
- Increased engagement through event promotion, business welcomes, and public awareness campaigns
- Real-time updates during service disruptions and infrastructure notices
- Promotion of seasonal programming
- Top-performing content included campground booking announcements, community event promotions, and Council milestone recognitions

Digital Marketing Results

- 2,332,590 impressions across Town of Vegreville social media platforms
- 1,112,122 users reached
- 4.56% average engagement rate, up 1.04% from 2024
- 788 followers gained across Town social media accounts
- 14% overall social media audience growth
- 185,000+ website visits (12% increase from 2024)
- 1,426+ social media posts published
- 52 media releases and public notices issued
- 23 marketing campaigns delivered
- 19,642 views on the Town of Vegreville YouTube Channel in 2025



COMMUNICATIONS & MARKETING HIGHLIGHTS

Physical Marketing

- 4 radio advertising campaigns
- 9 media releases written and distributed to local media contacts
- 22 advertisements in the Vegreville News Advertiser
- 48 Talk of the Town radio segments
- Various print advertisements

Public Notice & Crisis Communication

In 2025, Communications provided timely updates regarding:

- Infrastructure and utility disruptions
- Public safety notices
- Seasonal service changes
- Community advisories

Rapid response communications ensured residents remained informed and prepared.

Council & Organizational Support

- Strategic communications support for Council priorities
- Certificate and recognition materials for business milestones
- Coordination of media inquiries
- Support for interdepartmental communication initiatives

These efforts reinforce accountability and ensure consistent public messaging.

Marketing & Community Promotion

The Communications Department supported major municipal initiatives, including:

- 2026 Campground Booking Campaign
- Regional Recreation Survey promotion
- Business Welcome initiatives
- Community Information Nights
- Seasonal recreation programming campaigns
- Strategic promotion of community events and local economic activity

Marketing efforts focused on increasing participation, boosting attendance, and strengthening community pride.

Efficiency & Innovation

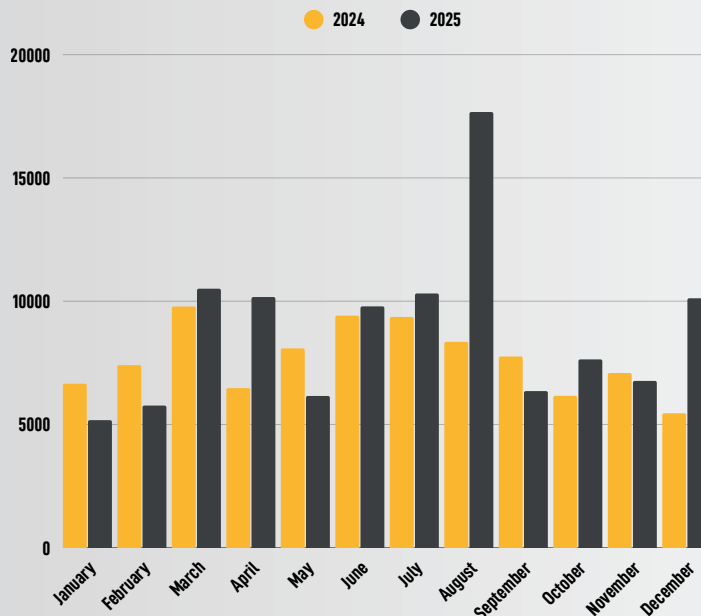
- Standardized branding and document templates
- Improved analytics tracking for performance measurement
- Enhanced scheduling systems for social media planning
- Streamlined internal request processes

These improvements increased workflow efficiency and message consistency.

2025 Impact Statement

The Communications Department plays a key role in supporting transparency, Council governance, and keeping residents informed. In 2025, strategic outreach and community-focused messaging led to continued growth in engagement, accessibility, and public trust.

vegreville.com views increased 16,440 in 2025 from 2024





A VIEW INTO PROTECTIVE SERVICES...

The Protective Services Department for the Town of Vegreville oversees various areas such as Municipal Enforcement, Emergency Management, Fire Services, Occupational Health and Safety (OHS), and RCMP Liaison.

The Town of Vegreville's Protective Services Department provides a broad range of duties and services to our residents and visitors. Proactive, preventative patrols contribute to the deterrence of crime in our community.

This department also participates in community awareness programs, which invites members of the communities to become involved in identifying and solving problems, answering questions, addressing concerns, or expanding on ideas that may prevent crimes or enhance the safety of our streets and community.

The Town of Vegreville provides Municipal Enforcement Services under contract to the Village of Andrew and Towns of Mundare, Tofield, and Lamont. Each of these communities presents unique demands, and Officers tailor their approach accordingly to address the specific needs and types of calls in each area.



MUNICIPAL ENFORCEMENT HIGHLIGHTS

Community Peace Officers are responsible for the investigation and enforcement of Municipal Bylaws, Provincial Statutes, and investigations into business licensing and ensuring proactive policing. As Community Peace Officers, their overall duties are to protect people and to preserve and maintain public peace.

In addition to enforcement duties, Community Peace Officers are actively involved in community engagement initiatives. These include foot patrols in schools, the Bicycle Rodeo, distributing treats during Halloween, participating in Remembrance Day ceremonies, and serving holiday meals to high school students.

Such outreach activities play a vital role in fostering positive relationships between enforcement personnel and local residents, allowing Officers to better understand and serve the distinct needs of each community.

Peace Officers have the authority to enforce to Provincial Statutes such as:

- The Animal Protection Act
- The Dangerous Dogs Act
- The Environmental Protection and Enhancement Act Part 9 Division 2
- The Gaming and Liquor and Cannabis Act
- The Petty Trespass Act
- The Provincial Administrative Penalties Act
- The Provincial Offences and Procedures Act
- The Tobacco, Smoking and Vaping Reductions Act
- The Traffic Safety Act
- The Trespass to Premises Act

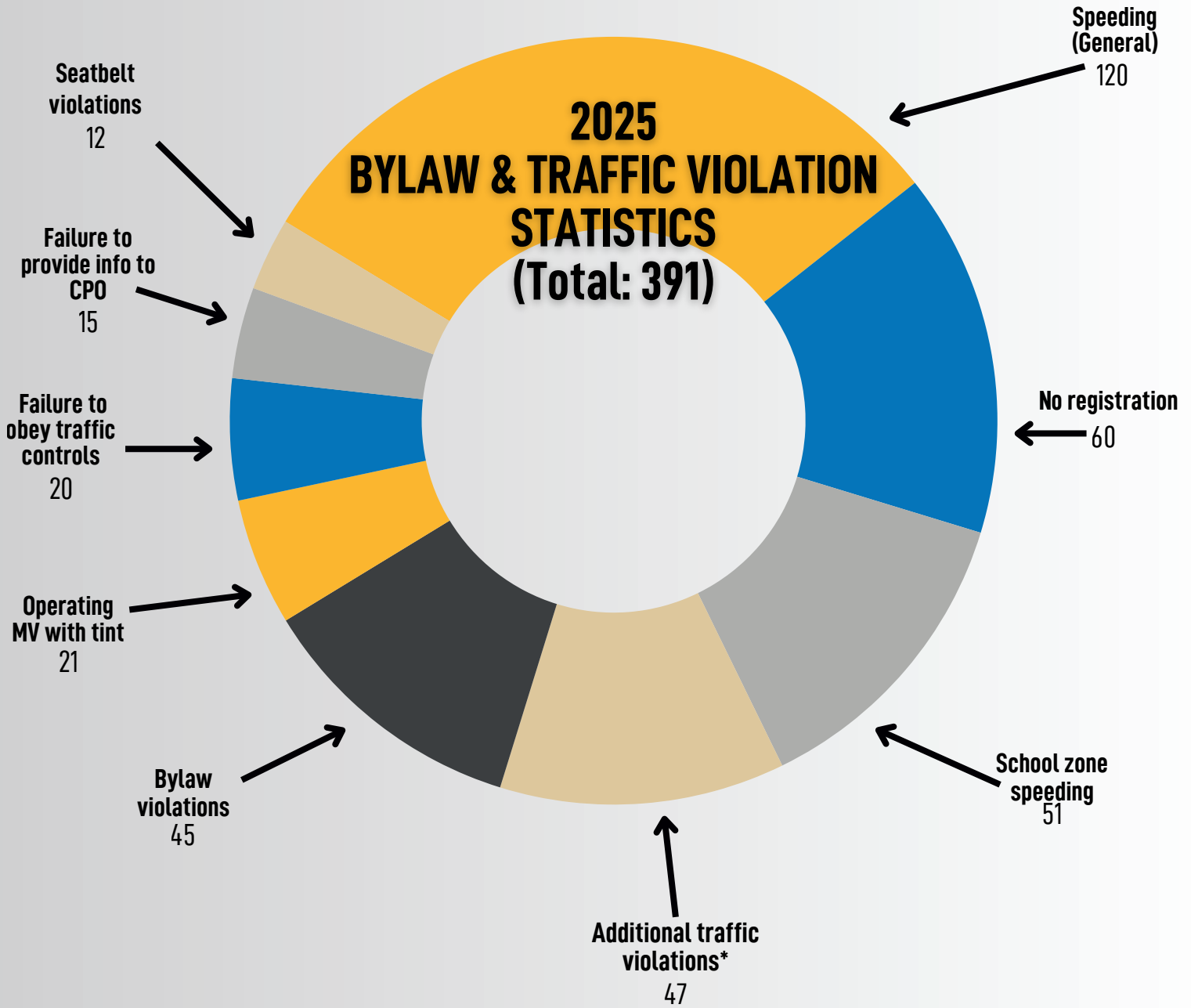
Peace & Bylaw Officers have the authority to enforce Municipal Bylaws such as:

- Community Standards Bylaw
- Responsible Pet Ownership Bylaw
- Land Use Bylaw
- Business License
- Cannabis Bylaw
- Open Air Recreational Fire Bylaw
- Parks and Open Space Bylaw
- Traffic Bylaw
- Other Municipal Bylaws as directed by Town Council





MUNICIPAL ENFORCEMENT HIGHLIGHTS



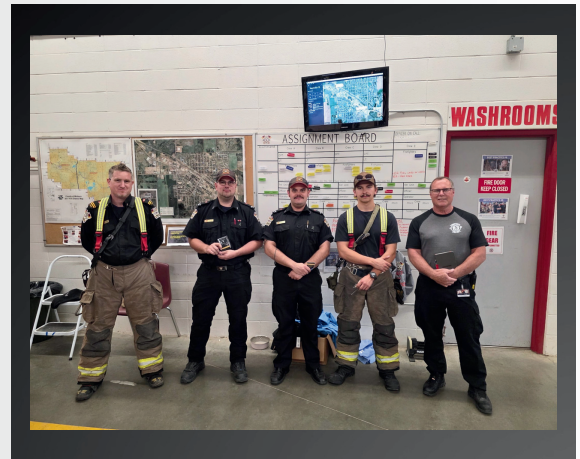
*A total of 47 tickets were issued for miscellaneous traffic offences, with key enforcement areas including failure to obey a stop sign before entering an intersection, improper license plate display, operating an uninsured motor vehicle on a highway, distracted driving involving a handheld wireless electronic device, operating a vehicle with equipment not in good working order, failure to provide a driver's license, and operating a motor vehicle without a valid subsisting driver's license.



FIRE SERVICE HIGHLIGHTS

The Vegreville Fire Services (VFS) is comprised of approximately 40 paid on-call firefighters. Led by Fire Chief Gary Faas, VFS protects our community by responding to:

- Structural Fires
- Grass Fires
- Wildfires
- High and Low Angle Rescue
- Vehicle Fires and Collisions
- Hazardous Materials Incidents
- Ice Rescues



In 2025, the Vegreville Fire Services responded to multiple calls, which included the following:

244 Incident Responses

188
Town

56
Rural

97
False Alarms

46
FMR/Medical

37
Structure/Wildland Fires

44
Motor Vehicle Response

16
Other

4
Public Assist/Investigations













FIRE SERVICE HIGHLIGHTS

Members & Staff

A strong and united team is critical to the success and effectiveness of the Vegreville Fire Services. Firefighting is a demanding, high-pressure profession that relies on trust, clear communication, and coordinated teamwork. Our priority is to ensure emergency responses are handled safely and efficiently, with every firefighter able to rely on the skills, knowledge, and support of their fellow team members. Strong teamwork builds resilience, encourages continuous learning, and helps reduce the physical and emotional stresses associated with the profession. In the end, an effective team not only protects its members but also strengthens the department's ability to serve and protect the community.



Members & Staff

-  46 Paid On Call Firefighters:
 -  1 Junior Firefighter (promoted)
 -  1 Deputy Chief
 -  4 Captains
 -  4 Lieutenants
 -  36 Firefighters
-  1 Fire Chief
-  1 Manager of Protective Services
-  1 Administrative Assistant
-  1 Public Education/Fire Prevention Officer

Dedicated Man Hours

- 2,210 Incidents
- 3,421 Training
- 2,565 Unpaid Volunteer

Years of Service

6 Firefighters were recognized for their years of service ranging - 5 to 25 years

Safety Codes Officers

Four fire department members and staff are trained to inspect buildings to ensure they meet safety, legal, and code requirements before and after occupancy.



FIRE SERVICE HIGHLIGHTS

Training

Beyond scheduled practice nights, department members dedicated additional evenings and weekends to ongoing training. Senior members and training officers invested countless extra hours to ensure firefighters consistently met and exceeded required standards.

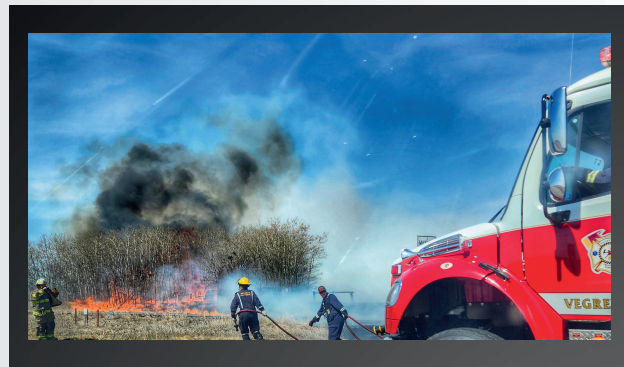
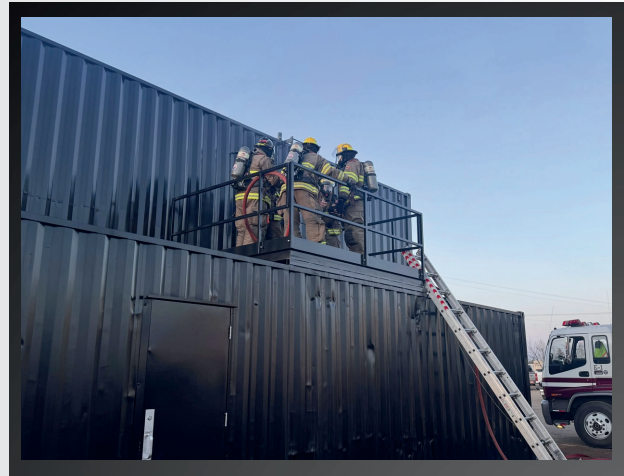
This continued training is critical not only for strengthening technical abilities, but also for developing the confidence, communication, and teamwork needed to respond effectively in high-pressure, life-threatening situations.



Training Stats

Throughout 2025 members of the Vegreville Fire Services completed the following training courses:

- ICS 100
- ICS 200
- Electrical Vehicle Extrication
- NFPA 1002 – Driver Operator
- NFPA 1021 – Fire Officer Level 1
- NFPA 1006 – Vehicle Extrication
- NFPA 1140 – Wildland Training
- NFPA 1041 – Instructor Course Level 1
- NFPA 1042 – Instructor Course Level 2
- NFPA 1031 – Safety Codes Training (Inspections)
- SAR (Search & Rescue) Training





FIRE SERVICE HIGHLIGHTS



Grants

- Medical First Responder
- Alberta Fire Training Grant

Events

- Family Day Event
- Canada Day Event
- Assisted with Egg & Spoon Race
- Assisted with Bike Rodeo
- First Aid Coverage for Dash to Summer (Wagon Races)
- First Aid Coverage for County Fair (Wagon Races)
- First Aid Coverage for U11 Hockey Tournament
- Members deployed to Yellowhead County

Apparatus

- Arrival of New Engine 1

Public Relations

- Public Education with schools including fire hall tours
- Youth Home Alone Safety Program
- Texas 4000 – Hosted supper for group
- Control burns at Vegreville Gun Range
- Muscular Dystrophy Boot Drive
- Assisted with Bumper to Bumper & Xtreme Equipment with appreciation BBQ's
- Legion BBQ – assisted with monthly steak supper
- Tim Horton's Smile Cookie Day fundraiser

PARKS, RECREATION, & FACILITIES

A VIEW INTO PARKS, RECREATION, & FACILITIES...

The Parks, Recreation, and Facilities Department plays a vital role in enhancing the quality of life for residents and visitors of the Town of Vegreville. This department is responsible for the operation, maintenance, and programming of the Town's recreational and community facilities, as well as the upkeep of public parks and outdoor spaces.

Among its many responsibilities, the department oversees the Aquatic & Fitness Centre, which offers a variety of recreational opportunities including swimming lessons, community fitness classes, and private rentals such as birthday parties, social centre events, and boardroom bookings. The department also manages arena operations, including scheduling and programming at the Wally Fedun Arena, which serves as a hub for local ice sports and recreational events.

Recreational programming coordinated by the department serves community members of all ages and interests, providing access to sports, fitness programs, and seasonal activities designed to encourage active lifestyles and community engagement.

In addition to programming, the department is responsible for the maintenance and inspection of all municipally run facilities and parks. This includes conducting plumbing, carpentry, electrical work, and other general maintenance tasks to ensure the safety and usability of Town facilities. The team also maintains a wide range of outdoor recreational amenities, including baseball diamonds, tennis and basketball courts, sports fields, and playground equipment located throughout Vegreville.

Through its comprehensive services, the Parks, Recreation, and Facilities Department ensures that Vegreville remains a vibrant, active, and well-maintained community for all to enjoy.





PARKS DEPARTMENT HIGHLIGHTS

Seasonal and Year-Round Maintenance Activities

Grounds & Landscaping:

Concrete work, bench installation, lawn care, trail resurfacing, sod laying, tree/shrub planting, trimming, stump grinding, and insect/disease inspection.

Weed & Pest Control:

Spraying, trimming, weed removal, gopher control, and Dutch Elm bug trap placement.

Water & Irrigation:

Watering flower beds, pumping water, and maintaining aeration units.

Facilities & Equipment:

Picnic table repair and staining, signage maintenance, equipment servicing, and fountain installation.



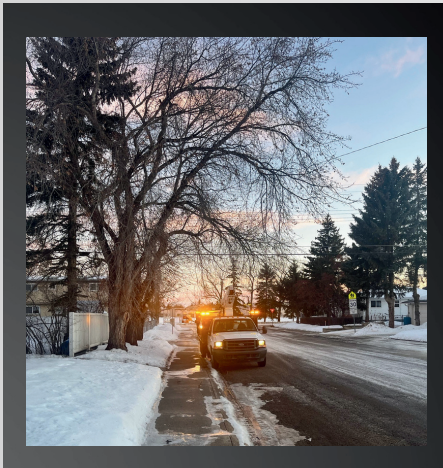
25
Kms of trails
maintained



400
Acres of grass
cut/maintained

Additional Work Completed

- Maintenance of the Edible Orchard
- Garbage removal and river debris cleanup
- Rainbow Pond aeration unit repair and monitoring
- Highway 16 boulevard refurbishment

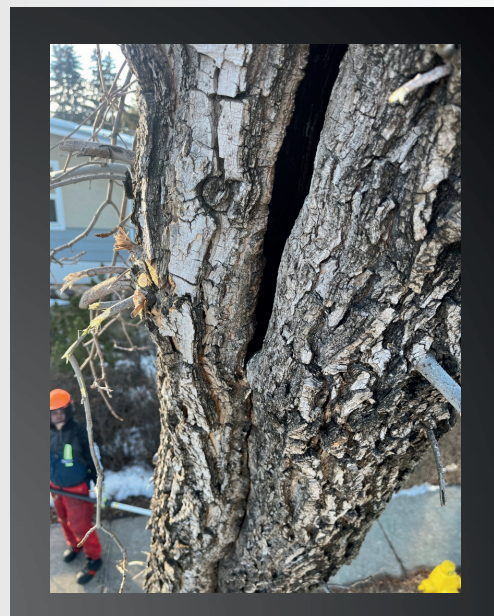
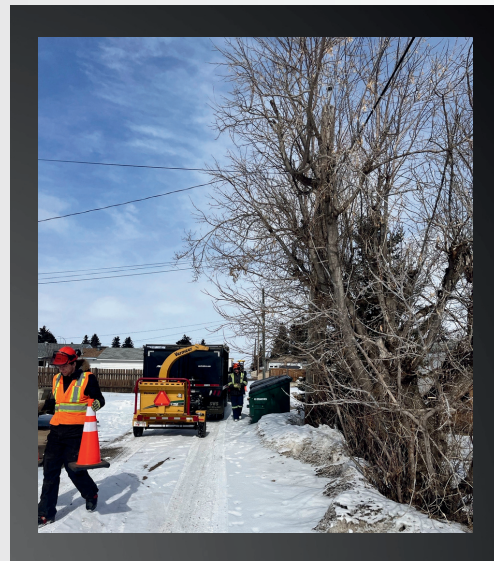


Seasonal Work:

Snow and ice removal (trails, lots, ponds), grass sweeping post-snow, wood splitting, Christmas decorations, and seasonal banner changes.

Community & Aesthetic:

Parks, open spaces, and garden upkeep (manure, peat moss), planter preparation, garbage collection, and Town-wide monitoring and cleanup of vandalism.





AQUATIC & FITNESS CENTRE HIGHLIGHTS

In 2025, the Aquatics Program saw strong growth and community engagement. Thousands of swimming lessons were delivered to participants of all ages, building confidence and essential water safety skills while promoting lifelong healthy habits.

Public and family swims were well attended, averaging 40 to 100 participants per session.

Lifeguarding certifications, including Bronze Medallion and Bronze Cross, had strong participation, supporting staffing capacity and leadership development.

The Vegreville Lasers Swim Club also operated competitive programming three afternoons per week.

Schools in attendance throughout 2025 included:

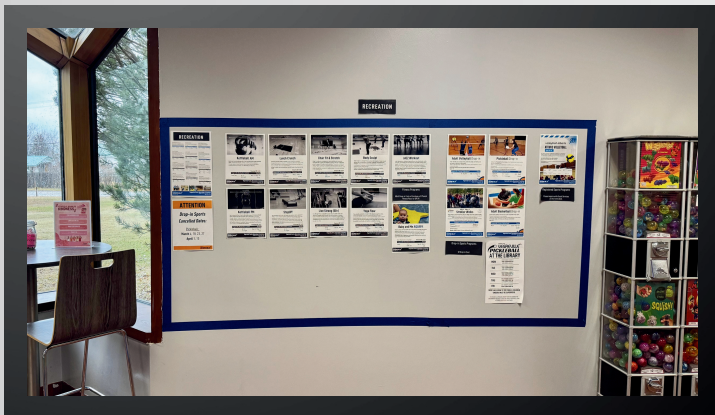
- St. Mary's High School
- A.L. Horton Elementary School
- St. Martin's Elementary School
- Smoky Lake School
- Viking School
- Mannville School
- Tofield School
- Vilna School
- Innisfree School
- Killiam School
- Mundare School
- Two Hills Mennonite School
- Saddle Lake



RECREATION HIGHLIGHTS

The Recreation Department continued to run successful recreation programs such as:

- Youth programs: Homeschool Physical Literacy and Fitness Centre Orientations
- Drop-in youth sports encouraging skill development
- Adult programs: Lunch Crunch, Body Sculpt, Zumba, Barre Fusion, and Kettlebell
- Inclusive offerings such as Chair Fit & Stretch
- Move-It Spring and Fall Break programs reaching full registration



3,198
visits were recorded across
recreation programs



FACILITIES HIGHLIGHTS

Seasonal and Year-Round Maintenance Activities

The arena operates seven days per week during hockey season, approximately 15 hours per day, using roughly 360 gallons of ice paint mixture annually.

- Unoccupied Building Checklist implemented (twice weekly winter inspections)
- Ball diamonds maintained four days per week
- Tennis nets installed and open to the public
- Daily playground and outhouse inspections (Mon–Fri)
- Weekly waste removal coordination



GUEST SERVICES – 2025 SUMMARY

Guest Services expanded with five new staff members, enhancing service delivery and operational efficiency.

A comprehensive Cashiers Operations Manual was developed to standardize procedures and improve accuracy and staff confidence.

Guest-facing improvements included updated Town-branded signage, large-print high-contrast displays, and a dedicated Recreation Class information area.

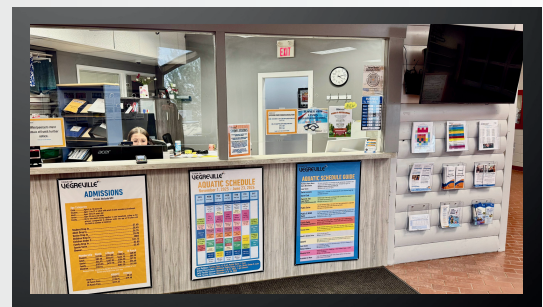
In partnership with the Vegreville Visual Arts group, a community-inspired mural is being finalized for the Cardio Room.

Xplor Recreation was selected as the new software platform, with launch planned for 2026.

Facility Rental Summary – 2025

- Arena Upstairs: 30 bookings | 326.75 participant hours
- Multiplex: 50 bookings | 749.48 participant hours*
- Social Centre: 119 bookings | 1,762 participant hours
- Racquetball Court: 473 bookings | 47 classes | 554.23 participant hours
- Arena: 811 bookings | 2,053.25 participant hours
- Dance Studio: 814 bookings | 170 classes | 1,435.40 participant hours
- Library Gym & Boardroom: 1,013 bookings | 2,543 participant hours

*Multiplex total does not include Heather Curling Club use or drop-in pickleball participation.

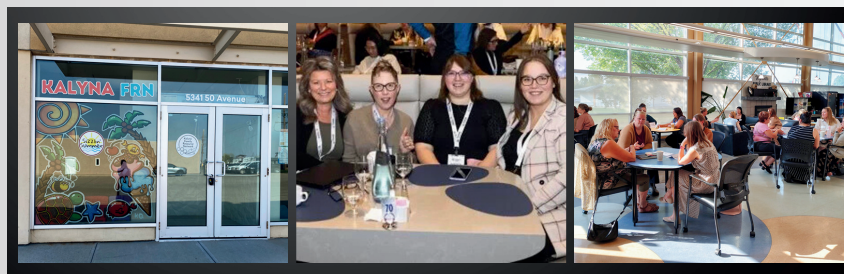


VEGREVILLE & DISTRICT FCSS

A VIEW INTO VEGREVILLE & DISTRICT FCSS...

The Vegreville & District Family & Community Support Services (FCSS) Department provides early and later stage preventative services to the residents of Vegreville.

In 2025, the FCSS Department pursued grant opportunities to cover staffing costs and enhance program and service delivery. FCSS management worked with provincial government ministers to emphasize the importance of sustaining grant funding in our rural region and to address challenges in accessing intervention and crisis services that are only available in urban areas. Regional efforts also included strengthening non-profits through educational and developmental opportunities, reinforcing partnerships with agencies, and consistently maintaining programs and services for our rural community.



VEGREVILLE INTERAGENCY & COMMUNITY OF PRACTICE (COP) COMMITTEES

Interagency and Community of Practice were rebooted to build connections, foster meaningful partnerships, and return to a model that emphasizes communication and education.

In 2025, more than **30** local agencies participated, helping connect community members in Vegreville to a wide range of services and supports through shared collaboration



PROMOTING VOLUNTEERISM

In 2025, as part of our FCSS goal to establish a committee dedicated to organizing and executing volunteer appreciation activities, various non-profit groups, organizations, and agencies that rely on volunteers have expressed interest in partnering with FCSS to improve volunteer coordination. While we have initiated discussions, we have also identified challenges related to resources.

FCSS Role: Coordinator, Educator, & Capacity Builder. Potential partners include:

- MD of Minburn Foundation
- VegMin Learning Society
- Lakeland Employment Centre



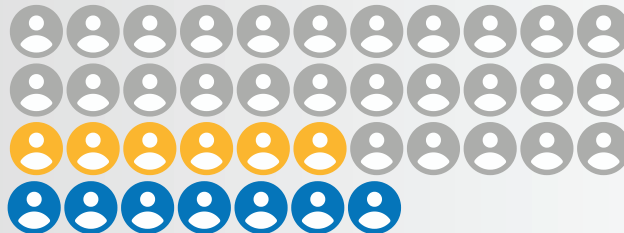
Survey results show the percentage of volunteers who believe volunteering makes Vegreville a better place to live.



45 Trained volunteers support our FCSS programs



Number of volunteer hours: **2033**
(increase of 119.09% from 2024)



Total economic contribution of volunteers: **\$51,780.51**

Hours x \$25.47 (avg. Vegreville wage Census Canada) = the economic value of volunteers

AWARENESS & EDUCATION SUPPORT AND CAMPAIGNS

FCSS provides a variety of resources and information on available social supports and services. It also creates six help posters and assists with updating two additional posters in collaboration with external groups. In addition, FCSS provides information on agencies, organizations, and the non-profit sector for the Vegreville and Area Kinsmen Directory.

FCSS strives to ensure community members are informed and confident through the development of informational posters and the delivery of workshops.



IMPROVING ACCESS

Through the Community Development lens, FCSS played a key role in addressing the childcare gap identified at our FCSS Strategic Plan engagement session. FCSS Role: Coordinator, Administrative Support, Research, and Capacity Building.

The project successfully raised awareness about the following:

- Importance and value of childcare and Early Childhood Educators,
- Role childcare has with supporting economic and social well-being,
- Need to advocate together to increase funding for local childcare facilities and services.

Enhancing Local Mental Health Crisis Response: During the development of the FCSS strategic plan, it was identified that there was a need for FCSS to support this initiative. FCSS Role: Convener and Capacity Builder.

In 2025, FCSS convened a Crisis Response Roundtable Workshop to build a more connected, responsive system for residents. This session brought together local agencies, providers, and stakeholders. A draft report has been provided by Bassa Social Innovations and will be reviewed by the membership in 2026.

COMMUNITY SUPPORT

Community Volunteer Income Tax Program

The Community Volunteer Income Tax Program (CVITP) is available to individuals with a simple tax situation. To qualify, single individuals must have an income below \$35,000, while couples must have a combined income below \$45,000, as required by the Canada Revenue Agency (CRA). In total, 487 tax returns were completed by trained volunteer income tax preparers, resulting in \$2,929,737.71 in tax refunds and benefits returning to the community.



Meals on Wheels

4515 meals were delivered in 2025 by volunteer drivers seeing an increase of 65.5% from 2020.



Sizzlin' Summer

Sizzlin' Summer is a day camp program for children ages 6-11, for 6 weeks in July and August focused on developing

- Positive Values
- Social Skills
- Self Esteem
- Children Feel Valued by Adults in the Community



Family Day

FCSS brought together 20 community partners to explore, strategize, and deliver Family Day activities, resulting in 488 attendees at the Social Centre who enjoyed a variety of events throughout the day.



COMMUNITY YOUTH

Junior Leaders

The Junior Leaders Program, designed for youth ages 13–15, helps prepare participants for future employment and community volunteering opportunities. Through the program, youth develop valuable leadership and interpersonal skills by building trust, encouraging collaboration, fostering open communication, reducing conflict, and boosting productivity. As a result, 100% of participants reported an increased belief that they can make a difference in their community because of the Junior Leaders Program.



The BASE

NEW: Alberta Crime Prevention (ACP) Grant

- The BASE (Belonging, Access, Support, Empowerment) Youth Hub expands opportunities for ages 12–24 by providing inclusive, prevention-focused programming that strengthens connection, skills, and long-term wellbeing.
- Engagement & Feedback: Hosted events and conducted surveys to hear directly from the community.
- What The Community Told Us: Need for more drop-in times and a wider variety of activities beyond traditional recreational programs.
- What We Did: Developed the Youth Resource Hub, The Base, to provide programs and spaces that reflect youth needs and interests.



COMMUNITY YOUTH

SOARING Grant Project

To promote healthy, active living through youth leadership, creativity, and community connection, FCSS supported several initiatives through the SOARING Grant Program. During 2024–2025, projects included the Youth Journey to Employment and the Youth Safety Project.

Engagement sessions for the 2025–2026 SOARING Grant Project revealed that many young people often feel unheard, leading youth to propose a creative representation project aimed at expressing their voices and fostering a greater sense of belonging within the community..



Kalyna Family Resource Network

The Hub serves as the primary centre and point of contact for accessing Kalyna Family Resource programs and services throughout the region. In 2025, the service focused on connecting families to supports by providing information, facilitating referrals, and leading, supporting, and developing collaborative practices with all FRN partners.

A total of 80 referrals were provided, along with preventative programs and supports for parents, caregivers, children, and youth ages 0–18. Throughout the year, 11 ongoing programs and 11 special events were delivered, focusing on child development and well-being, social connections and support, and caregiver capacity, with participation from 313 families.



REGIONAL PARTNERSHIPS

Non-Profit Development Conference

The FCSS East Central Region organized and delivered the Non-Profit Development Conference, focused on building the strengths and abilities of organizations.

The event featured key highlights and successes, including youth volunteers assisting with table clearing, meal service, and participation in sessions.

Intentional networking opportunities were created to strengthen connections among participants, and the region worked collaboratively to ensure all areas were well represented.



85
Conference Attendees



INFRASTRUCTURE, PLANNING, & DEVELOPMENT

A VIEW INTO INFRASTRUCTURE, PLANNING, & DEVELOPMENT...

The Infrastructure, Planning, & Development Department is responsible for roads, utilities, waste management, fleet services, Riverside Cemetery, Vegreville Regional Airport, Vegreville Sanitary Landfill, Vegreville Materials Recovery Facility, and overall land use planning and development activity in the Town of Vegreville. The primary goal of the department is to build an increasingly sustainable community with an enhanced quality of life.

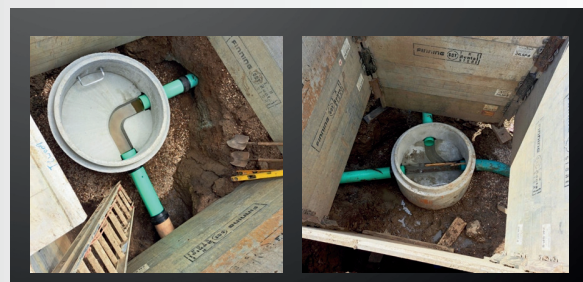
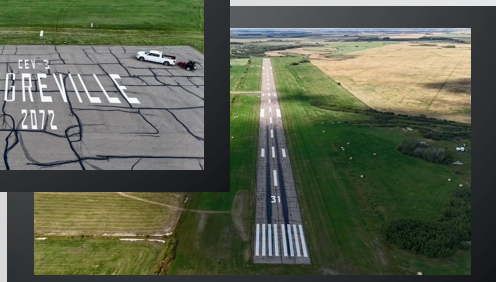


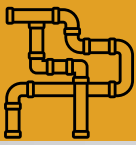
PUBLIC WORKS HIGHLIGHTS

The Public Works Department is responsible for the maintenance and repair of 61 kms of roads, 25 kms of rear lanes, 57 kms of water mains, 55.2 kms of sewer mains, 26.9 kms of storm sewer lines, valves, fire hydrants, and sidewalks. They are also responsible for the maintenance of Riverside Cemetery and the operation and maintenance of the Vegreville Regional Airport.

Projects

- Paved 44 Avenue from 50 Street to 49 Street
- Chip seal applied to Cemetery entrance and lift station
- Airport was line painted and crack filled
- Sewer lining completed on 49A Street from 59 Avenue to 57 Avenue
- Manholes replaced at:
 - North Circle Drive x3
 - 48A Street/42 Avenue intersection
- CRF sand seal applied to:
 - 58 Avenue from Birch Avenue to 50 Street
 - 56 Avenue from 50 Street to 47 Street
- Poured a new runner in the New Orthodox section at the Cemetery





UTILITIES HIGHLIGHTS

The Utilities Department is responsible for the distribution of water, the collection and treatment of sanitary sewer, and oversees the operation of these systems in other municipalities in our area.

Contracted Utilities Services

- Andrew
- Innisfree
- Mundare
- Lavoy

Projects

- Completed SCADA upgrade for reservoirs to enable the Utilities Department to control functions at the east and west reservoirs remotely
- Installed a rebuilt pump #2 at the Main Sewer Lift Station
- Completed the fencing project around the Lagoons
- Installed a new bulk water system to replace the coin boxes and installed Debit/Credit card readers at Bulk Water Station



MUNICIPAL SERVICES HIGHLIGHTS

The Municipal Services Department is responsible for the Town's fleet of trucks and equipment, garbage collection, recycling and compost collection, the operation of the Vegreville Sanitary Landfill, operation of the Vegreville Materials Recovery Facility, and the Central Recycling Drop-off Centre.

Fleet

The Fleet Department completed the maintenance and repair on 223 vehicle and equipment units. This includes vehicles, emergency response apparatus, heavy equipment, riding mowers and tractors, small engine units, and stationary gen sets. This department is responsible for sourcing and purchasing all additions to the Town Fleet for all departments.

- New equipment was purchased for a variety of departments, which included a fire truck, a ½ ton truck, a rubber tire backhoe, a skid steer, and a sewer cleaning truck
- Converted Unit 112 from a sewer/water hydrovac vehicle to water hydrovac only.
- Initial year with a rental sweeper

Landfill

- 2025 Landfill report sent to Alberta Environment
- All roadways graveled
- Repaired the main entrance gate, the south gate and fencing



MUNICIPAL SERVICES HIGHLIGHTS

Recycling

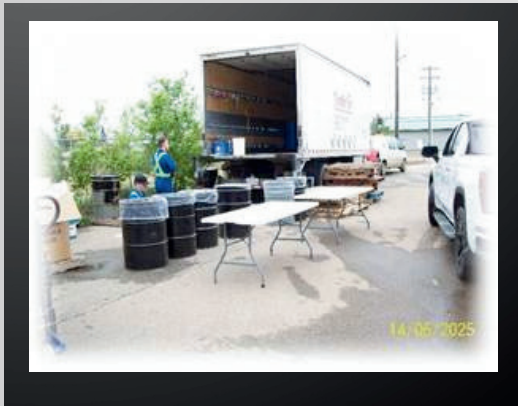
- All contracts signed for the new Extended Producer Responsibility (EPR) program. Purchased a bale weight scale and separated residential from commercial recyclables
- New bulb eater purchased
- Household Hazardous Waste Beyond the Bin Round up completed on June 14, 2025
- Contracted Hauler to take recycling bales to Edmonton

1,007,502
Lbs Recycled Material

Waste Reduction

The Town of Vegreville's Recycling Program diverted 1,007,502 pounds of recyclable material from the Landfill in 2025. That's the equivalent of 25 tractor trailer loads.

The Household Hazardous Waste Roundup had another successful run where 18,150 pounds of household hazardous waste was collected and diverted from our Landfill.



Alberta
recycling
MANAGEMENT AUTHORITY





PLANNING & DEVELOPMENT HIGHLIGHTS

Planning & Development made it a priority in 2025 to commission two major projects within the community; Prosperity Industrial Park and Force Main Project. At the same time, ongoing residential and commercial projects kept Planning & Development actively engaged and looking ahead to future growth opportunities.

75th Street Industrial Park

The first groundbreaking at 75th Street Industrial Park marked the launch of EC Storage and signaled the beginning of future development within the Town's M1 – Business Industrial District.



4-Plex Construction

The construction of a new 4-plex, with each unit containing three bedrooms and 2.5 bathrooms, will provide much-needed rental housing in our community. This development will help address the extremely low rental vacancy rate of just 0.6% in 2024, which is significantly below the rural Alberta average. By increasing the supply of quality family-oriented rental units, the project will support local housing availability, improve affordability through added inventory, and help meet growing demand within the community.



While the cost of living continues to soar, many residents are looking for ways to save money. Solar panel installation has increased significantly over the past year and continues to grow each month during the spring and summer seasons.

In fall 2025, Home Hardware announced plans to expand its presence in Vegreville with a future new store and a reclassification to a Building Centre. As part of the project, Site #2, located on the west side of Vegreville along Highway 16A, has been designated as the location for the company's new lumber yard.





PLANNING & DEVELOPMENT HIGHLIGHTS

Lack of childcare is not just an issue in Vegreville, but a persistent challenge across Alberta. In response to this growing need, a local group took the initiative to renovate an existing commercial building, transforming it into Vegrekidz Daycare to help provide more accessible childcare options for families in the community.

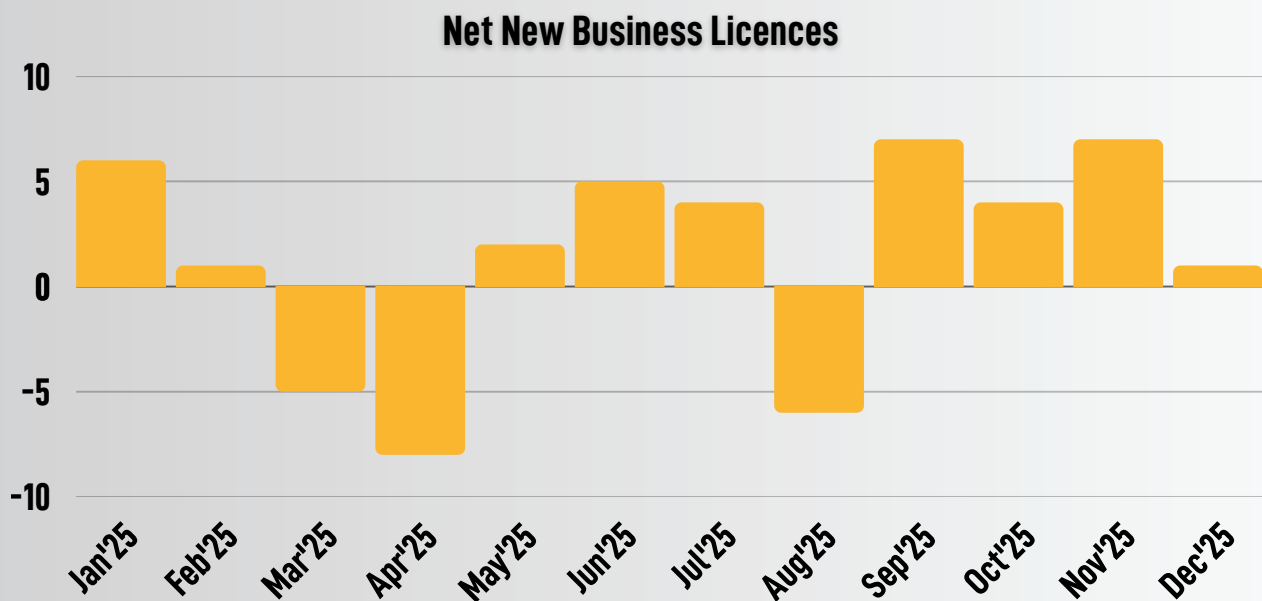


As our community continues to grow, Planning & Development is working collaboratively across all departments to support Vegreville's ongoing growth and development into 2026, ensuring coordinated efforts that align infrastructure, services, and community needs.

Business Licence Info

At the end of 2025, Active Business Licences in the Town of Vegreville are as follows:

- 231 Retail Business Licences
- 28 Home Occupation – Major Business Licences
- 67 Home Occupation – Minor Business Licences
- 3 Seasonal Resident Business Licences
- 88 Non-Resident Business Licences





PLANNING & DEVELOPMENT HIGHLIGHTS

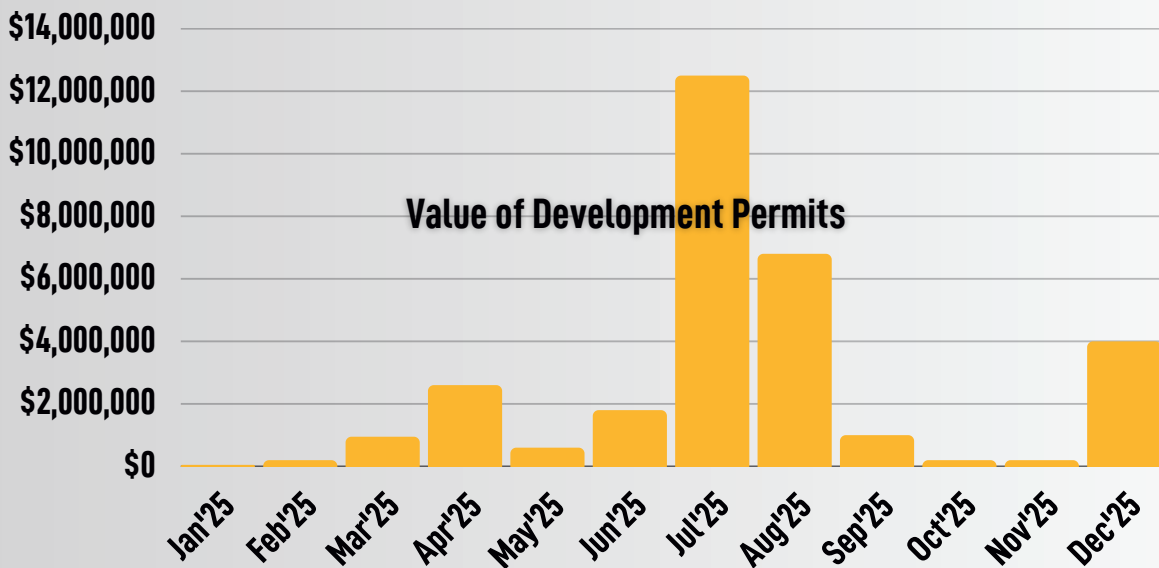
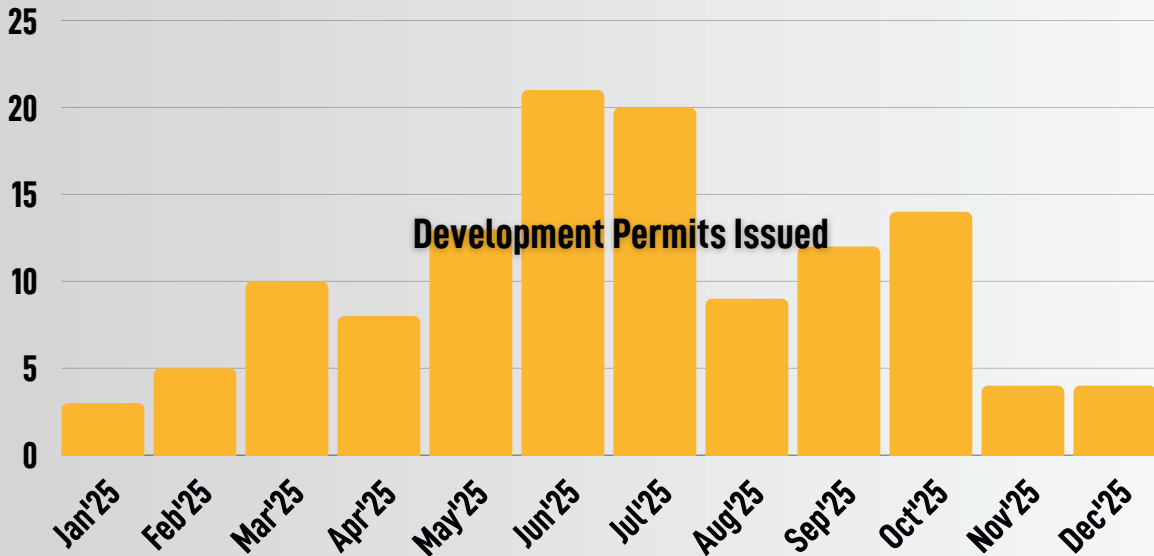
Building & Development Permit Info

Development and building permits increased compared to 2024 and remained steady throughout the year. In 2025, this momentum continued, with consistent growth and a strong influx of new residents to our community.

Development Permits

Common instances that require a development permit include, but are not limited to:

- Excavation or stockpiling
- New, replacements, or repairs to buildings
- Changing current use of land or a building; or
- Placement of already constructed or partially constructed buildings



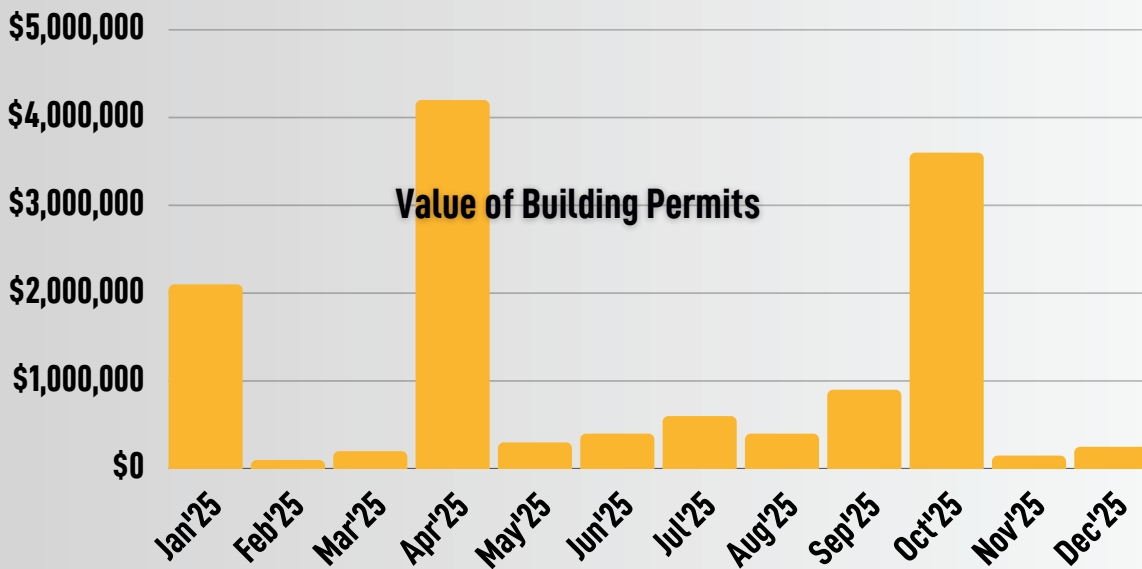
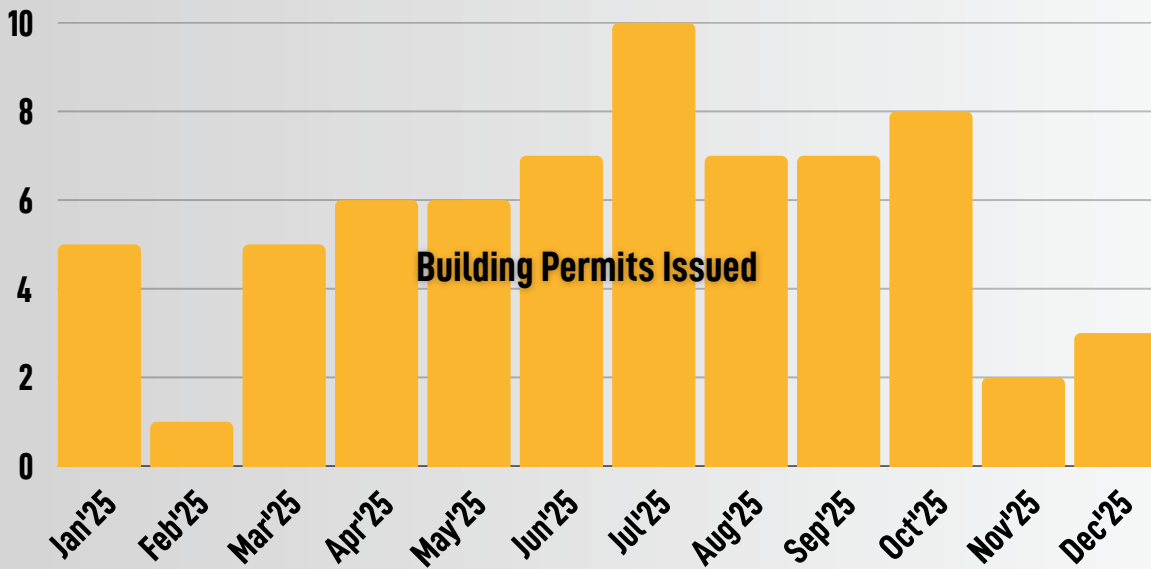


PLANNING & DEVELOPMENT HIGHLIGHTS

Building Permits

Common instances that require a building permit include, but are not limited to:

- New construction and additions
- Minor improvements (decks, sheds, hot tubs, swimming pools, wood-burning appliances, etc.)
- Demolishing and moving buildings; or
- Renovations



CORPORATE SERVICES

A VIEW INTO CORPORATE SERVICES...

The Corporate Services Department is responsible for the financial health of the Town. The department oversees budget and financial reporting, and provides services and support to cash management, accounts receivable, accounts payable, property taxes, utilities, payroll, and the library.

Corporate Services is responsible for the preparation of financial statements that are objective, accurate and in compliance with Canadian Public Sector Accounting Standards. The Municipal Government Act of the Province of Alberta identifies requirements for the preparation and audit of the annual statements. Town Council is responsible for approving the statements. As a key part of maintaining public confidence through transparency, these statements show the Town's financial health, provide information on changes in financial position, report on performance and demonstrate how tax dollars and government funds are used.

The Town remains committed to the highest standard of financial reporting. We have received an unqualified audited opinion that the financial statements are presented fairly for the year ended December 31, 2025.





HUMAN RESOURCES

In 2025, we successfully hired 22 summer students across a variety of departments, including Public Works, Administration, Municipal Services, the Visitor Information Centre, Parks and Recreation, and Protective Services. These positions provided valuable hands-on experience while supporting essential municipal operations throughout the community.

Notably, 10 students returned for a second, third, or even fourth summer season, highlighting the success of our summer employment program and continued engagement with young professionals.

Honouring Years of Dedicated Service

We also celebrated the careers and contributions of two valued employees who entered retirement this year:

- Brenda Cymbaluk retired after an outstanding 25 years of service.
- Sherrie Faas retired after 13 years of dedicated service.

This year, we proudly recognized 14 employees for reaching significant service milestones, representing a combined 225 years of commitment and dedication to our organization and community. Their years of service reflect the knowledge, experience, and passion that help drive our success and ensure the continued delivery of quality municipal services.

Service Milestones Celebrated:

- ★ 2 employees reached an impressive 35 years of service
- ★ 2 employees celebrated 25 years of service
- ★ 1 employee marked 20 years of service
- ★ 3 employees achieved 10 years of service
- ★ 6 employees celebrated 5 years of service

We extend our sincere appreciation to these employees for their loyalty, hard work, and valuable contributions. Their dedication plays an essential role in strengthening our organization and serving our community.

This year, we were pleased to welcome McKinley Makowecki as our Finance Manager and addition to our Corporate Services team. This addition strengthens our leadership capacity and brings new expertise, perspectives, and opportunities to support organizational goals and the continued delivery of high-quality services to our employees, Council, and community.



FINANCIAL SUMMARY

The financial summary prepared by the Corporate Services Department is intended to make the Town of Vegreville's audited financial statements easier to understand for readers. It provides a high-level overview of how the Town generates revenue, how funds are spent to deliver services, and the Town's overall financial position and future outlook.

USERS OF THE FINANCIAL STATEMENTS



Town Residents

The financial statements provide transparency to residents by showing how public funds are collected, managed, and used to deliver services and support the community.



Town Council

The financial statements help Town Council understand the Town's financial position and operational results, assisting with informed decision-making and long-term planning.



Governments

The Federal and Provincial government use the Town's financial statements to support grant funding programs and assess the Town's financial accountability and reporting.

2025 FINANCIAL HIGHLIGHTS

In the 2025 fiscal year, prosperity park construction was completed, and lots were officially made available for sale. This milestone represents a significant investment in the Town of Vegreville's long-term growth and economic development.

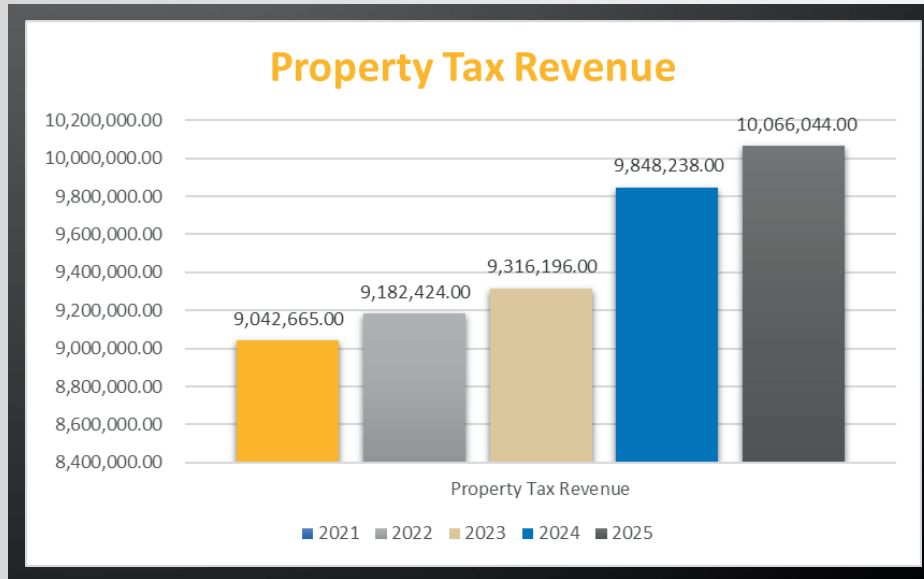
As noted in the 2024 Annual Report, the Town retrospectively adopted Public Sector Accounting Standard PS 3280 – Asset Retirement Obligations. This accounting standard requires municipalities to recognize and report future legal obligations related to the retirement of tangible capital assets, such as the landfill. The adoption of this standard resulted in significant adjustments to the Town's reserves in 2024.

Through careful budgeting and strategic financial actions taken in 2025, Corporate Services is pleased to report that reserves have been replenished. During the year, the Town received debenture proceeds of \$1,363,951 and recognized a project cost escalation recovery of \$854,608. Together, these contributed to a 2025 fiscal surplus of \$646,422, which was directed toward strengthening the Town's reserves.



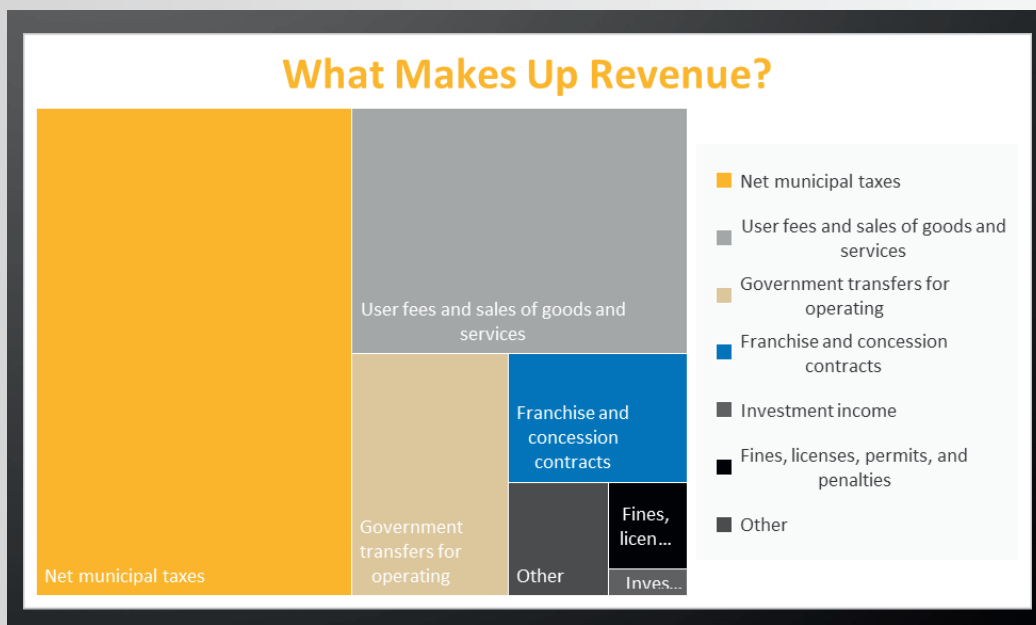
PROPERTY TAXES AND REVENUE

Property taxes account for approximately 50% of the Town's annual revenue. In 2025, the Town generated \$10,066,044 in property tax revenue. The 2.5% tax revenue increase in 2025 captured the total assessment growth within the Town.



Following property tax revenue, user fees and the sale of goods and services are the Town's second largest source of revenue. These revenues include charges residents see on their utility bills, as well as revenues generated from services and facilities such as the pool, arena, and other recreation programs.

The graph below illustrates the sources that make up the Town of Vegreville's total revenue:

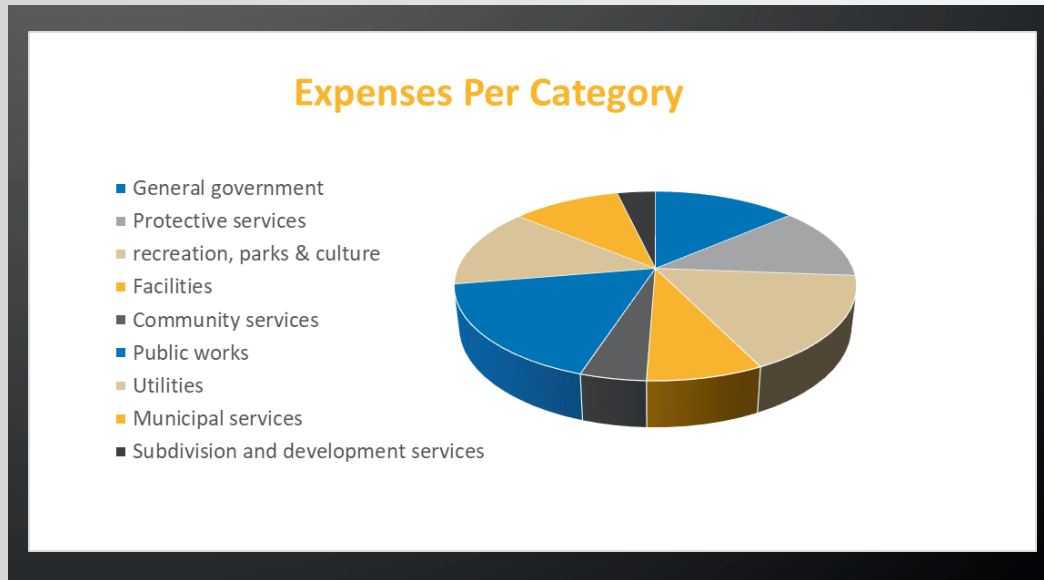




DISTRIBUTION OF REVENUE DOLLARS

Operating expenses in 2025 were \$1.2 million higher compared to 2024.

- Requisitions increased \$183,483 over 2024
- RCMP contract expenses increased \$136,525 over 2024



Financial Position

The Town's ability to fund operations and continue providing services in the future is monitored through the following indicators:

Financial Position (\$ in Millions)	2025	2024
Financial Assets	13.49	9.6
Liabilities	20.38	20.56
Net financial assets	(6.89)	(10.96)
Total non-financial assets	62.75	66.17
Accumulated Surplus	55.86	55.21



FINANCIAL POSITION

Net Debt:

Net debt reflects the Town's ability to meet its financial obligations using available financial assets. The Town's liabilities primarily consist of \$10.14 million in debentures and \$7.7 million in asset retirement obligations, both of which are long-term liabilities.

The debentures are structured with scheduled repayments over as large as 23 years, allowing the Town to plan and manage resources effectively over time. As a result, while the Town of Vegreville reports a negative net debt position, its financial position remains stable, with current assets sufficient to meet current liabilities of \$2.49 million.

Accumulated Surplus:

Accumulated surplus represents the cumulative difference between the Town's annual revenues and expenses over time. In 2025, the Town's accumulated surplus increased by \$646,422 compared to 2024.

Accumulated surplus is made up of the following:

- \$1,452,323 of unrestricted surplus
- \$1,347,135 of restricted operating reserves
- \$1,784,582 of restricted capital reserves
- \$51,281,725 of equity in tangible capital assets



SUPPLEMENTARY FINANCIAL INFORMATION

Management's Responsibility for Reporting

The consolidated financial statements are the responsibility of the management of the Town of Vegreville (the Town).

These consolidated financial statements have been prepared from information provided by management. Financial statements are not precise since they include certain amounts based on estimates and judgements. Management has determined such amounts on a reasonable basis in order to ensure that the consolidated financial statements are presented fairly in all material respects.

The Town maintains systems of internal accounting and administrative controls that are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the Town's assets are properly accounted for and safeguarded.

The elected Council of the Town is responsible for ensuring that management fulfills its responsibilities for financial statements. The Council carries out its responsibility through review of quarterly financial information presented by management to Council as a whole.

Council meets annually with management and external auditors to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, and to satisfy itself that each party is properly discharging its responsibilities. Council is also responsible for the engagement or re-appointment of the external auditors.

The consolidated financial statements have been audited by Synergy Chartered Professional Accountants, the external auditors, in accordance with Canadian generally accepted auditing standards on behalf of Council, residents and ratepayers of the Town. Synergy has full and free access to Council.

Sandra Ling, CLGM
Chief Administrative Officer

Meghan Saskiw, CPA, CA
Director of Corporate Services



SUPPLEMENTARY FINANCIAL INFORMATION

INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the Town of Vegreville

Opinion

We have audited the consolidated financial statements of the Town of Vegreville (the Municipality) which comprise the consolidated statement of financial position as at December 31, 2025, and the consolidated statements of operations and accumulated surplus, changes in net financial assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Municipality as at December 31, 2025, and the consolidated results of its operations and consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards (PSAS).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Municipality in accordance with ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PSAS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.



SUPPLEMENTARY FINANCIAL INFORMATION

In preparing the consolidated financial statements, management is responsible for assessing the Municipality's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Municipality or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Municipality's financial reporting process.

Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Municipality's internal control.



SUPPLEMENTARY FINANCIAL INFORMATION

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Municipality's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial information, or if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Municipality to cease as a going concern.
- Conclude on the appropriateness of manage Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Vegreville, AB
April 27, 2026

Synergy
Chartered Professional Accountants



CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	2025	2024 Restated
Financial Assets		
Cash and cash equivalents	\$5,524,700	\$3,644,998
Restricted cash and cash equivalents	1,070,235	641,221
Receivables		
Taxes and grants in place of taxes	859,905	810,738
Due from governments	501,556	2,085,119
Trade and other receivables	1,031,565	1,493,451
Land held for resale	4,507,066	934,396
Total Financial Assets	13,495,027	9,609,922
Liabilities		
Accounts payable and accrued liabilities	1,242,384	2,672,622
Accrued employee obligations	330,484	374,101
Deposit liabilities	260,000	32,650
Deferred revenue	666,717	543,193
Long-term debt	10,140,700	9,462,258
Asset retirement obligation	7,774,559	7,477,287
Total Liabilities	\$20,384,844	\$20,562,111
Net Debt	(\$6,889,817)	(\$10,952,189)
Non-Financial Assets		
Tangible capital assets	62,360,130	65,773,307
Inventory for consumption	122,834	114,572
Prepaid expenses	83,464	94,497
Land held for development	189,154	189,154
Total Non-Financial Assets	62,755,582	66,171,532
Accumulated Surplus	\$55,865,765	\$55,219,343



CONSOLIDATED STATEMENT OF OPERATIONS (UNAUDITED)

	Budget	2025	2024 Restated
Revenues			
Excess (deficiency) of revenue over expenses	\$ 10,085,967	\$ 10,066,044	\$ 9,848,238
Acquisition of tangible capital assets	4,669,538	5,378,221	4,716,051
Contributed tangible capital assets	1,571,458	2,478,750	1,762,557
Amortization of tangible capital assets	1,463,439	1,508,294	1,441,915
Reclass of tangible capital assets to land for resale	200,000	140,394	326,455
Loss on disposal of tangible capital assets	311,750	443,573	417,561
	873,537	748,434	758,091
Total Operating Revenue	19,175,689	20,763,710	19,270,868
Expenses			
General government services	\$ 3,063,144	\$ 3,056,089	\$ 2,763,856
Protective Services	3,020,879	2,771,037	2,614,489
Recreation, parks and culture	3,455,876	3,664,534	3,576,675
Facilities	1,759,510	1,754,094	1,659,603
Community services	945,840	995,498	784,326
Public works	4,144,574	3,843,673	3,973,899
Utilities	3,213,348	3,023,609	2,845,054
Municipal services	2,002,027	2,309,627	2,201,563
Subdivision and development services	271,407	815,647	572,438
Total Operating Expenses	21,876,605	22,233,817	20,991,903
Surplus (Deficit) before Other	(2,700,916)	(1,470,107)	(1,721,035)
Other			
Contributed assets	-	29,819	-
Gain(loss) on disposal of tangible capital assets	-	(174)	(772,467)
Government transfers for capital	2,411,358	2,086,884	2,620,863
Operating Surplus (Deficit)	(289,558)	646,422	893,480
Accumulated surplus, beginning of year	55,219,343	55,219,343	54,325,863
Accumulated Surplus, End of Year	\$ 54,929,787	\$ 55,865,765	\$ 55,219,343



CONSOLIDATED STATEMENT OF CHANGE IN NET DEBT (UNAUDITED)

	Budget	2025	2024 Restated
Excess (deficiency) of revenue over expenses	\$ (289,558)	\$ 646,422	\$ 893,480
Acquisition of tangible capital assets	(641,642)	(3,569,185)	(5,403,981)
Contributed tangible capital assets	-	(29,819)	-
Amortization of tangible capital assets	3,326,066	3,101,541	3,137,457
Reclass of tangible capital assets to land for resale	-	3,910,469	-
Loss on disposal of tangible capital assets	-	174	6,348
	2,684,424	3,413,180	(2,260,176)
Acquisition of inventory for consumption	-	(8,263)	(4,649)
Use (acquisition) of prepaid expenses	-	11,033	(15,300)
	-	2,770	(19,949)
Decrease (increase) in net debt	2,394,866	4,062,372	(1,386,645)
Net debt, beginning of year	(10,952,189)	(10,952,189)	(9,565,542)
Net debt, end of year	\$ (8,557,323)	\$ (6,889,817)	\$ (10,952,189)



CONSOLIDATED STATEMENT OF CASH FLOWS

	2025	2024 Restated
OPERATING ACTIVITIES		
Cash received from (paid to):		
Property taxes and penalties on taxes	\$ 12,562,457	\$ 12,124,338
Other levels of government	6,149,197	4,097,113
Sale of goods and services	6,844,826	4,967,104
Sale of land held for resale	337,799	572,741
Franchise agreements	1,508,294	1,413,553
Investment earnings	140,394	326,455
Employees and Council	(8,900,846)	(8,609,245)
Requisitioning authorities	(2,391,411)	(2,207,928)
Suppliers, vendors and contractors	(11,117,125)	(9,769,886)
Local boards and agencies	(95,617)	(79,766)
Bank fees and charges	(39,091)	(39,675)
Interest on long-term debt	(228,432)	(241,604)
Net cash provided by operating activities	4,770,445	2,553,200
CAPITAL ACTIVITIES		
Acquisition of tangible capital assets	(3,569,185)	(5,403,978)
Net cash used in capital activities	(3,569,185)	(5,403,978)
INVESTING ACTIVITIES		
Decrease (increase) in investments	-	3,509
Net cash used in investing activities	-	3,509
FINANCING ACTIVITIES		
Long-term debt issued	1,363,951	-
Long-term debt repaid	(685,509)	(665,215)
Net cash used in financing activities	678,442	(665,215)
Change in cash and cash equivalents during the year	1,879,702	(3,512,484)
Cash and cash equivalents, beginning of year	3,644,998	7,157,482
Cash and cash equivalents, end of year	\$ 5,524,700	\$ 3,644,998



CONTACT TOWN COUNCIL

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Colby Warawa, Councillor

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Vegreville, Alberta, T9C 1R7
MAIN LINE: 780-632-2606
FCSS: 780-632-3966
INFRASTRUCTURE, PLANNING, &
DEVELOPMENT: 780-632-6479

Office Hours

Monday - Friday
9:00 AM - 4:30 PM
Closed 12 PM - 1 PM for Lunch
Closed Saturday and Sunday
Closed Statutory Holidays

Aquatic & Fitness Centre & Wally Fedun Arena

MAIN LINE: 780-632-6403

Visitor Information Centre & Municipal Campground (May - September)

MAIN LINE: 780-632-6800

Facility Bookings

MAIN LINE: 780-632-3100

Municipal Enforcement (Non-Emergency)

24 HOUR LINE: 587-790-1294

Public Works

MAIN LINE/24-HOUR EMERGENCY LINE:
780-632-3439

Fire Hall (Non-Emergency)

MAIN LINE: 780-632-2254

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